

CSNO Bulletin

64th State Conference Edition

Conference 2014

CSNO STATE BOARD of DIRECTORS

Executive Board

CSNO State President: Patti Cassinerio
CSNO Executive Director: Linda Davis-Alldritt
CSNO State Past President: Katy Waugh
CSNO State President Elect: Kathy Ryan
CSNO State Treasurer: Nancy Dames
NASN Director: Irene Mendes
Bay Coast Section President: Dagmar Paul
Central Valley Section President: Sandy Ryan
Northern Section President: Charlotte Sense
San Diego/Imperial Section President: Pam Fleming
Southern Section President: Elaine Shubin

Standing Committee Chairs

Communications: Luisa Monson
Conference 2014 Chairs: Sheri Coburn
Charlotte Sense
Education: Patricia Gomes, Jeanne Prandini
Governmental Relations: Lisa McIntire, Lauren Olivo
GRC Mentor: Kathy Hundemer
GRC Mentor & Fundraising: Diane Durando
Membership: Donna Beckman
Professional Products: Candy Hilvers
Professional Standards: Cornelia Finkbeiner
Publications: Dian Baker
Public Relations: Cathy Owens
Technology/Website Liaison: Katy Waugh

Specialty Practice Committee Chairs

Adolescent Health: Maria Matza
Early Childhood: Suzanne Koch
School Health Program Manager: Pamela Kahn
Special Education: Stephanie Yellin-Mednick

Liaisons and Representatives

American Nurses Association\CA: Tricia Hunter
CA Action for Healthy Kids-AFT/CFT: Vacant
CA Department of Education: Vacant
CA School Health Centers Assoc: Serena Clayton
CA Teachers Association: Jacquella Payne
State SARB: Ruth Person
School Environmental Health & Asthma Collaborative: Aurora Licudine



“School Nursing in Changing Times”

March 27-30, 2014
Hyatt Regency Sacramento

INSIDE THIS ISSUE

President	2
Past President	3
President Elect.....	4
NASN Director.....	4
Treasurer	5
Northern President.....	6
San Diego/Imperial President	7
Central Valley President.....	8
Executive Director.....	8
Southern President	9
Communications Chair.....	9
Education Chair.....	10
Governmental Relations.....	11
Membership Chair.....	11
Professional Standards.....	12
Public Relations Report	12
CTA Liaison.....	13
SARB Liaison.....	13
CSNO Scholarships&Grants.10,17- 8	
NASN Scholarship & Grants.....	19
Annual Meeting Agenda.....	20-1
63rd Annual Meeting Minutes.....	22-3

PATTI CASSINERIO, MA, RN, BSN, PHN - PRESIDENT



As president of the California School Nurses Organization, I wish to announce several transitions this year that definitely make the CSNO 2014 Conference theme, *School Nursing in Changing Times* seem even more fitting!

- The CSNO office moved to Suite #342 from Suite #500 in the same building, 1225 8th Street, Sacramento, CA 95814. The phone number remains the same (916) 448-5752 as well as our website www.csno.org.
- Linda Davis Alldritt came on board as our Executive Director November 1, 2013.
- Susan Wallace, Office Manager, retired as of December 27, 2013.
- Honorable Tricia Hunter concluded her CSNO Executive Director position on October 30, 2013.
- Carolyn Veal Hunter, Sloat, Higgins, and Jensen, lobbying firm will conclude as our lobbyist in the middle of March, 2014.
- Lydia Bourne, a past school nurse, past CSNO Executive Director, and current lobbyist will begin as our CSNO lobbyist in the middle of March.
- During our CSNO Leadership Meeting November 2, 2013 in San Diego, Melinda Landau skillfully facilitated an interactive process, Affinity, where needs for the organization were identified by the participants setting the stage for future strategic planning to begin at the Board of Directors meeting Spring 2014.
- Updating the CSNO Website and E-Newsletter has been at the forefront as a priority in discussions with the Executive Committee meetings that have been held monthly. The Executive Committee received a tour of the NASN School Nurse Net community membership and discussion list by Sharon Conley, NASN Web based Technical Director.
- Fundraising for the organization has been reorganized and PAC dissolved thanks to energies of Diane Durando and section volunteers.
- CSNO representatives Linda Davis Alldritt, Tricia Hunter and Cathy Owens presented to the BRN concerns raised due to the Supreme Court Ruling in August. These presentations are available in webcasts of the meetings September 11 and November 6, 2013 on the www.nca.gov website.

I wish to express my appreciation for the following opportunities:

- Patricia Gomes and I co-presented *Medications in Schools 2014* at the Association of School Administrators "iLearn, iGrow, iSucceed Symposium" January 16, 2014 in a well-attended break out session.
- Northern Section Board of Directors invited me to present CSNO Updates to members at their Fall Conference November 16, 2013.
- Dian Baker facilitated a working meeting, in which I participated, *Schools Role in Systems of Care for Children with Special Health Care Needs* (CSHCN) to work toward system change and policy statement development September 24, 2014.

Thank you CSNO members for the opportunity to serve as your president. I look forward to working with you on the many school health issues facing school nurses this coming year.

*All children should be in school, healthy, ready,
and able to learn. School Nurses make it happen.*

KATY WAUGH, MSN, RN, CNS - PAST PRESIDENT



The mission of CSNO is to **promote and strengthen its members** in their role as **the primary health professional** within the educational community. This will be accomplished through: professional development, legislative advocacy, **communication with members**, membership recruitment, public relations, governance and leadership development.

Communicating with members up and down the state of California is a daunting task which CSNO has stressed since its inception. Section newsletters and educational conferences are held several times a year in addition to our Annual conference. These meetings help to promote professional development and report on the actions the leadership of the organization are taking to support school nurses through collaboration with other organizations and monitoring of legislative activity in Sacramento. Outside speakers bring a new perspective and assist in keeping our clinical skills up-to-date with the current medical and health trends.

School Nurses are generalist – the breadth of knowledge required to function in your position can be daunting, especially to a nurse new to the specialty of school nursing. Where do you look for information about current immunization laws and the FAQ's of implementation? The website <http://www.csno.org/school-nurse-resources>. Where do you look for the Annual Convention registration information? The website www.csno.org. What is CSNO's position on Contracted Licensed Healthcare Providers (RN's and LVN's)? The website www.csno.org/position-statements. Where are current job postings? The website www.csno.org! Have a question that needs an expert school nurse answer and you do not know the email address? Go to the website <http://www.csno.org/contact-us> and "Contact Us"! Browse the site and if you know of an informational resource that CSNO should publicize on the website, please let us know.

Another way CSNO communicates with its members is through the electronic newsletter. It is easy to sign up using the home/welcome page of the website. We send newsletters about every 2 weeks. Notification of webinars, details about current events and websites that may be helpful in your practice are highlighted. After you have signed up you will have access to the newsletter archive since December 2013 by bringing up the newsletter in your browser and clicking on "Past Issues" in the grey bar at the top of the page. Occasionally there are legislative alerts or timely information that needs to be shared. These will be labeled so you know the e-newsletter has some urgency.

CSNO also supports nurses conducting research by allowing surveys (usually "Survey Monkey") to be circulated amongst the membership after the authors/researchers and their institutions have been vetted. CSNO is supporting the Institute of Medicine (IOM) Future of Nursing's goal to increase in the number of nurses with advanced degrees.

**"Everyone can rise above their circumstances and achieve success
if they are dedicated to and passionate about what they do."**

Nelson Mandela

KATHY RYAN, MSN, RN, FNP - PRESIDENT ELECT

As School Nurses we each possess the Power of One to make a difference. This Power of One is my belief that through advocacy, education and leadership, we can change schools, communities and the lives of the students we serve. The Power of One is based on the principles of protective factors (SAMHSA), resiliency (Benerd), the research of connectedness (CDC), developmental assets (Search Institute) and motivational interviewing (Miller and Rollnick). The Power of One is not something you buy; it is something you buy into. However, once you buy into it, you can change the future of an at-risk student by building a powerful relationship and instilling in that student the Power of One. And you can start today!



Just think how much stronger the Power of One becomes when we unite as school nurses on local, state and national levels. Together we can improve the healthcare of students, move towards more coordinated school health, and support the academic success of individual students. Working together, we can help to improve educational outcomes throughout the state.

Membership in our professional association shows our dedication to our students and to the profession of school nursing. While I was helping to plan this year's state conference, I was disappointed to see how many school nurses in California are not members of the California School Nurses Organization and the National Association of School Nurses. Presently there are at least 2,185 school nurses in California, but only 1150 who are California members of NASN and CSNO. I think that we need to double that number!!

(continued next page)

IRENE MENDES, M Ed, RN, BSN, AND, PHN - NASN DIRECTOR



As CSNO's NASN Director, I attended the January Board meeting in Washington, DC. Tony and our granddaughter (6th Grade) went with me, and visited the Capital, Smithsonian, and many other sights. Washington, DC was extremely cold with wind chill down to 4°, and a bit of snow and ice while there, but luckily our flight was not canceled to Phoenix, AZ in route to Fresno, CA. Several other Directors from other states were stranded for a few days because of canceled flights due to storms, ice, and snow.

I am on the Program Planning Committee and Strategic Goals Committee, which worked this year on developing and refining Position Statements addressing Transition Planning and Child Maltreatment, which were brought up and adopted by the NASN Board in January. Our Committee, along with various other committees and subgroups developed proposals and presentations related to Strategic Planning goals for NASN in the future.

We have also been busy with reviewing abstracts and presentations proposed for the NASN Annual Conference in San Antonio, TX in June (June 27-30, 2014) which looks exciting. Registration and Conference information is on the NASN Website – www.nasn.org.

At CSNO I have been keeping the CSNO Board Roster and Calendar updated, and also sending out acknowledgement cards for birthdays and other life events to Board Members. I have been helping to keep the membership reports updated, and am very glad that our new State Membership Chair, Donna Beckman, from Northern Section (formerly Central Valley Section) is on board now.

Please do not hesitate to contact me with any questions or concerns. Imendes47@gmail.com / imendes@kings.k12.ca.us Phone: 559-582-5993 home, 559-707-2189 cell.

NANCY DAMES, RN, BSN - STATE TREASURER



Change is an inevitable part of life. We learn, we grow, we adapt so the change makes us stronger. For an organization whose board members serve two year terms, change is normal. These last few months have seen a greater than normal number of changes for CSNO: a new address as we moved to a new office, a new executive director, and the retirement of our office manager.

The work that CSNO does to support children, schools, and school nurses has, and will, continue. Financially, we are in a stable position, despite any challenges. One of our goals was to return the Section's portion of membership dues to the Sections. We have been able to do this, and Section Treasurers have received the dues moneys for their members for the first half of the fiscal year.

I am looking forward to a bright future for CSNO and school nursing. Support your organization and your profession by maintaining your membership and prompting others to join. Encourage your leadership team at the Section and State levels. Better yet. . . get involved and become part of the leadership team. The more members who are involved and active, the stronger we will become.

You may contact me at csnotreas@gmail.com or through the State Office any time you have questions or comments. Bank balances are as follows:

February 20, 2014

Merchant Wells Fargo 4972	\$ 23,707.96
Wells Fargo Savings 7336	20,955.18
Wells Fargo Conference	72,242.27
Community Business Bank Checking 4827	90,256.39
Community Business Bank 2655	135,211.87
Community Business Bank CD 0299	25,701.88
<u>Community Bus. Bank Scholarship CD 0352</u>	<u>6,087.79</u>
TOTAL	\$374,163.34



PRESIDENT ELECT *(continued from previous page)*

First, I would like to thank our members for your continued support, second I would ask that you please, talk with the school nurses in your district; ask if they are members of the association. If they are not, give them a copy of this bulletin, or have them go to www.csno.org where they can learn more about the benefits of membership in the primary professional school nurse organization for our state. Thank you for this opportunity to serve as your president-elect. I look forward to continuing to work together to address the myriad school health concerns facing California school nurses in the coming year.

CHARLOTTE SENSE, MSN, RN, CNS, PHN
NORTHERN SECTION PRESIDENT

The Dynamics of Being A School Nurse with Best Practice/ Evidenced Based Practice and Quality Improvement



So why is it so important to come to the annual conferences for California School Nurses (CSNO) or the National Association of School Nurses (NASN)? The answer, I believe, lies in being dynamic. To be dynamic, one possesses that level of intellectual gathering and internalizing information so that we do, in fact, have best practice, evidenced based practice and quality improvement every day that we serve children.

Consider if you or I were interviewed and asked the question, "What influences you most about being a school nurse?" Many of us may not have an immediate answer, as school nursing encompasses an enormous amount of information and numerous activities. School nurses assess children in multiple situations (major injuries or tracheostomy care), plan care for children in a lot of different realms (emergency care plans and medication protocols), perform interventions at many different levels (instruction on gastrostomy tube feedings and assisting a child with a sling until the parent or 911 arrives for a potential broken arm) for just a few examples. Then we evaluate on how we can do it better the next time. However, if we take the time to look within ourselves for all that we do for the children we serve, we may recognize a common thread. I believe that common thread is "dynamics". The definition of dynamic means that we have a pattern or process of change, a pattern or process of growth, and a pattern or process of activity. This is contrasted with "stagnant" defined as not moving, like water standing still in a pond. (accessed definitions from the intranet under Merriam-Webster Dictionary 2-22-2014).

Having served as President for Northern Section CSNO for the past two years and then as co-chair for the 2014 Annual Conference for CSNO here in Northern California, I became acutely aware of the process in change that was occurring to not only myself but to my fellow CSNO school nurses. I saw change when someone was not comfortable with performing a certain function and then watched as they ventured out of that uncertainty and did an absolute fabulous job at something they had previously found uncomfortable. This then moved individuals on to the pattern of growth as they blossomed in their positions on the board or on the planning committee for the CSNO conference. The evidence was then seen as their process of activity increased tremendously as we moved closer to the CSNO Annual Conference for California Schools. This was by far the greatest accomplishment for this board and for the planning committee. They willingly served you and every single child that came into all of our lives, every single day. Giving time to CSNO/NASN was and is in my book, a huge accomplishment!

In looking a little more closely at the last segment of being dynamic is the pattern of process is easily seen at the CSNO/NASN conferences and it is always phenomenal to me. I am always so impressed with the quality of the speakers that come and share their insight, wisdom and of course their research. As school nurses, we need to stay abreast of the most current best practice and research so that we can give our utmost for the children we serve.

Glancing up from our desks and moving forward into the process of being dynamic can be accomplished by attending the outstanding conferences that are available through CSNO and NASN. This is where we learn about best practice, evidenced based practice and steps to help us with quality improvement. The topics covered at the 45th annual conference in Orlando, Florida last June, 2013 were all encompassing. These are just three of the sessions that were offered: 1) Strategies to Assess and Strengthen School Health Services in Wisconsin (a model of what the optimal practice looks like and services that can be improved). Theresa DuChateau, DNP, RN, APNP. (Research). 2) Schools' Role in Systems of Care for Children with Special Healthcare Needs. Dian Baker, PhD, APRN-BC and Linda Davis-Aldritt, BSN, MA, RN, FNASN, FASHA (Research). 3) Everything You Need to Know about Psychiatric Medicines and Children. Kevin T. Kalikow, MD.

Therefore, consider what your answer would be if you were asked that question one day, "What influences you most about being a school nurse?" My answer is simple; the children and their needs are my biggest influence in my practice as a school nurse. I pursue research, practice, health promotion, leadership and legal understanding so that I can serve the population that I care so much about. I want to be dynamic and have an influence wherever I go for the good of the child. They have all stolen my heart and I serve them with the highest standards I have to offer.

PAM FLEMING, MSN, RN, CNS - SAN DIEGO/IMPERIAL SECTION PRESIDENT

This is my last article to you as President. This journey has been the last four years, come June. In some ways, it seems like yesterday that I accepted the Presidency. I have grown in so many ways, and have learned to come out of my "box". You probably wouldn't know that I was once shy; and speaking in front of crowds, is not one of my favorite thing. After you do it awhile, you get used to it.



This is a volunteer organization. I have worked with some amazing ladies who are so dedicated to the California School Nurse Organization. We have had some great section conferences, during my tenure. I also helped with bringing the state conference to San Diego last year. Yes, lots of work but also lots of rewards. It is amazing, when School Nurses work together great things happen. I hope that each and every one of you, if not currently a member please join CSNO. We need everyone to be a strong organization. I would also encourage you to consider joining your section board. I know that San Diego/ Imperial has some board openings.

I wanted to share with you what I did last summer. I decided to take the National Board for Certification of School Nurses. I have already have a School Health Services Credential from the state of California, so the thought is why do it? Was I out of my mind, preparing for the National Board Certification exam? Many of my colleagues have asked me, why did I do it?

I obtained my credential in 2002, so I thought it would be a good refresher. Also, "Certification, as defined by the American Board of Nursing is the formal recognition of the specialized knowledge, skills, an experience demonstrated", Selekman, J. (Ed) & Wolfe, L. (2010). *School Nursing Certification Review*. Certainly, a few more initials after my name would be great too!

When I decided to take this challenge, I didn't realize how much studying that I would need to do! I thought I had a pretty decent knowledge base, 30 years as a nurse, and the last 15 as a school nurse. Boy, was I wrong. I bought the School Nurse Certification Review book, and started going over it. I realized that I needed something much more. I saw the study course offered on a school nurse list serve. This was the answer to my prayers.

The information covered during the review has been invaluable. The course has given me a lot of reference to use. Selekman, J. (2013). *School Nursing: A Comprehensive Text (1st ed.)*. Philadelphia, PA: F.A. Davis Company. This book gives a comprehensive and in-depth thinking and critical skills to understand the different subject matter. This is a great reference that every school nurse should have. In her book, Selekman, states, "Certification is formal recognition that an individual has mastered a specified body of knowledge or proficiency, and met certain standards".

I am a visual learner and another great book that has great pictures and charts is, by Colyar, M. (2011). *Assessment of the School – Age Child and Adolescent*. Colyar, in her book states, "An effective approach for the school nurse is to sit down, face the parents and child. The simple act of sitting down conveys the message of I have time for you, you are important; I want to listen to what you have to say". How very true are those words.

This course has given me a lot of references to use. Plus, now I have all my references in a binder, my books, flash card are all the ready to use at any time. Studying for this certification exam is something, I will recommend to everyone. I gained confidence in my school nurse practice. Well, the good news is I passed the exam. I have a lot more confidence in myself. My hope is that my colleagues, special education director, teachers and families will have more confidence in me too!

Although, the certification exam is not required in the State of California to practice as a school nurse, I hope it will give me a little edge, in case I would need to look for another job; not planning on it, but who knows?

SANDY RYAN, RN, BSN, PHN - CENTRAL VALLEY SECTION PRESIDENT



The Central Section has continued to have over 200 members during this school year. Way to go, Central! As we struggle with the health effects of obesity, bad air, and poverty throughout much of our section, school nurses continue to be a beacon of hope and empowerment for parents.

Some districts are able to bring in programs that increase dental and vision care while minimizing time missed from school. We also have many nutrition and asthma education activities. Our handwashing and hygiene education in our schools have helped take the wind out of the sails of the H1N1 epidemic this year. Next challenge: the drought!

I am especially proud of Nancy Dames, our Central Section School Nurse of the Year, who is also the state treasurer. We also awarded another Beverly Miller Memorial Scholarship in the amount of \$300 to Lisa Olvera of the Fresno County Office of Education. I am hoping to have a Central Section website online for this conference, as well as a Facebook page. It has been such an honor and an inspiration to serve so many hardworking and dedicated school nurses.

LINDA DAVIS-ALLDRITT - MA, BSN, RN, FNASN, FASHA EXECUTIVE DIRECTOR

It is a special privilege to be Executive Director during the 64th-anniversary year of CSNO. I have the opportunity to celebrate our accomplishments and to look ahead to achievements in the future. The organization, however, could not have attained six plus decades of success without the dedication of its members and volunteer leaders. Members of the CSNO Board of Directors and the Executive Committee devote time and resources to our promoting our profession. They lead the way on position documents and setting a standard of care for school health, they speak on our behalf to legislators and administrators, and, above all, they represent the goals of CSNO.

Over the years our mission has not wavered—we promote and strengthen our members in their role as the primary health professional within the educational community. School nurses save lives and help children learn.



I am pleased to report that even with the California Supreme Court ruling in August and the office staff transition in the December 2013, operationally and fiscally CSNO is doing well. New partners continue to seek us out and we are active in several different school health focused coalitions in Sacramento and around the state. We have a strong partnership with NASN and with the American Nurses Association who vetted our model medication administration form. We are working with NursingNetwork.com to develop a new website for CSNO – several other states' school nurse organizations are using this no cost service.

In a cost saving move, the CSNO office moved to a smaller space in the same building and now the rent is much less. In 2014, I look forward to working with and for you, as we celebrate our sixty-four years of service and commitment to school nursing and children's health.

ELAINE SHUBIN, M. Ed., RN, BSN - SOUTHERN SECTION PRESIDENT

This year has been a great year for Southern Section and their members. We have had a fantastic Fall Conference in Ventura, learning about laws, regulations, and our Nurse Practice Act. We had a fantastic speaker on shooter safety, making sure that we are thinking out of the box. We have been challenged by the latest Supreme Decision regarding insulin and other medications.

As a group we have been forced to be nurses who look at sound rationale in our decisions regarding our students and families. We are committed to educating medical providers in the choices they have in providing services to children. We are focusing on getting the word out to administrators in the schools on what our role actually is and the time needed to complete responsibilities in the scope of our jobs. Together as a section we are learning, growing and remembering that we are our client's advocate! Always!

Please remember to join us as Southern Section hosts the 2015 State Conference which will be held in Anaheim, California. Remembering always the children we serve.



LUISA MONSON, RN, BSN, PHN - COMMUNICATIONS CHAIR



CSNO has a Facebook page: [Facebook.com/StateCSNO](https://www.facebook.com/StateCSNO), another method of communicating with our members and sharing information. Please visit and like our page, and invite your colleagues to do the same.

The State Bulletin is now published yearly, for our Annual State Conference. I encourage you to take advantage of our electronic newsletters, you can sign up on our website to start receiving them, if you have not signed up yet. The CSNO and NASN websites at csno.org and nans.org respectively, have a wealth of information and resources to assist you in school nursing practice. In addition, a benefit of being a CSNO/NASN member is access to the journals: *NASN School Nurse*, "its mission is to enhance school nursing practice by facilitating communication and the exchange of information and experience", which connects members with their school nurse colleagues and engage them in the activities of their professional organization. The *Journal Of School Nursing* (JOSN), also published bi-monthly contains original research, research reviews, evidenced-based innovations in clinical practice or policy, and more.

I'd like to share some resources you may find helpful:

<http://teens.drugabuse.gov/drug-facts/prescription-drugs> a web site created to educate adolescents ages 11 through 15 (as well as their parents and teachers) on the science behind drug abuse, and enlisted the help of teens in site development to ensure that the content addresses appropriate questions and timely concerns.

<http://www.letsmove.gov/> America's Move to Raise a Healthier Generation of Kids
www.stopbullying.gov/ which is now also available in Spanish: <http://espanol.stopbullying.gov/>

<https://www.healthiergeneration.org/> Alliance for a Healthier Generation

vaccine.chop.edu/mobileapp Vaccine Mobile App - free download. In a continued effort to provide the public with information about the science, safety and importance of vaccines, The Vaccine Education Center at The Children's Hospital of Philadelphia (VEC) created *Vaccines on the Go: What You Should Know* so busy parents can access the information as they need it.

<https://www.coveredca.com/> California's health insurance exchange, where individuals, families and small businesses can find affordable health insurance.

**PATRICIA GOMES, M Ed, BSN, RN AND JEANNE PRANDINI , MSN, RN, CPNP
EDUCATION CHAIRS**

A CALL FOR RESEARCH AND PUBLISHED WORKS

CSNO is happy to announce that published journal articles by school nurses will now qualify under the Research Award criteria for the \$500.00 award. In the past we have had multiple school nurses in California publish articles in professional journals and magazines that have not been recognized. We recognize that promotion of published work is important to our practice and contributes greatly to our profession. In addition it can give a special visibility to school nursing not usually seen by the general public.

To qualify for the Research Award the School Nurse would need to publish an article in a reputable health, nursing, or education related journal or professional magazine, such as: American Journal of School Nursing, NASN School Nurse, The Association of California School Administrators (ACSA) Leadership, etc. The Article would need to promote school nursing, contribute knowledge to the school nurse practice, demonstrate the impact of school nurse services on student health and achievement, and/or demonstrate the effectiveness of a school nurse designed program that promotes successful outcomes for students needing health interventions. Articles could be clinical, non clinical or research type articles. Deadline for submission must be postmark on or before November 1 of each year. See article below on CSNO Scholarships and Grants for more information.

CSNO SCHOLARSHIPS AND GRANTS AVAILABLE

For nurses returning to college to obtain a School Nurse Credential there are Grants and Fellowships available through CSNO and NASN. **CSNO offers a \$1000.00 scholarship for school nurses working to obtain their school nurse credential. A CSNO Research Award of \$500.00 is also available for any school nurse contributing to our understanding of the profession. NASN also has grants available.** Check out the California School Nurse Organization (CSNO) www.csno.org (click on membership) and National Association of School Nurses (NASN) www.nasn.org websites for information on available grants and scholarships and application information and forms. NASN Awards deadline is March 1 of each year. **Applications for CSNO Awards are due on or before November 1 of each year.** I encourage you to apply!

CSNO GRADUATE SCHOLARSHIP FOR SCHOOL NURSES

The California School Nurses Organization (CSNO) offers a Graduate Scholarship Program for school nurses working toward the completion of their credential in School Nursing. One award in the amount of \$1000.00 will be given annually. All requirements must be postmarked by **November 1 of each year.**

Qualifications:

- Possession of a baccalaureate or higher degree from a regionally-accredited college or university
- A valid Registered Nurse license issued by the State of California
- Current member of the California School Nurse Organization
- Currently enrolled in a Commission on Teacher Credentialing (CTC) approved School Nurse Credential Program

Submission Requirements:

- Completed Application Form (Posted on CSNO website-see membership page)
- Letter of Application (including a brief overview of what drew you into School Nursing, unique skills and expertise you bring to this profession)
- Curriculum Vitae/Resume
- Documentation of enrollment in good standing in a school nurse credential program. Evidence can be letter of recommendation from instructor or copy of University enrollment verification. Two letters of recommendation (one from immediate supervisor and one from someone knowledgeable about your school nursing work experience) or one additional reference if letter from instructor already in hand (see above).

(Continued on page 17)

LISA MCINTIRE, M Ed, BSN, RN, PHN

GOVERNMENTAL RELATIONS COMMITTEE CHAIR

I am introducing myself, Lisa McIntire, as GRC Committee Chair on the CSNO Board of Directors. Our GRC Co-Chair is Laura Olivo (Bay Coast). Our committee has two members from each of CSNO's 5 sections; (Chair/Co-chair) Maureen Doyle/Marilyn Glinskas (CV), Gina Knight (No.), Anita Gilchrest/Joan Munsey (SD/I), Susan Chaides/Jacquella Payne (So.).

GRC devotes time and professional expertise to support and advance the professional standards of school nursing. We support the mission of CSNO which is "is to promote and strengthen its members in their role as the primary health professional within the educational community." GRC supports this with legislative advocacy, communication with members, governance and leadership development. We provide a full-range of legislative, grassroots, and political activities on behalf of CSNO members. GRC is governed by existing policies and procedures developed and adopted by the CSNO Board of Directors.



In 2013, GRC held 13 telephone conference calls. GRC reviewed, discussed, monitored, and took positions on over 36 California bills; eight bills were signed in to law. The bill of greatest concern this past legislative session was SB 430 (Wright/ Binocular Screening.); GRC has voted to oppose. An appeal, for opposition letters, was successful. Through member's advocacy, this bill has been held in committee. In addition, CSNO members visited state legislators, presented testimony during legislative hearings, policy committees, and budget subcommittee meetings in Sacramento. Additionally, CSNO members presented testimony at several State Board of Education hearings, CA Department of Education meetings and BRN Board meetings statewide. GRC supports Advocacy fundraising and our Lobbyist.

GRC information is found on the CSNO website under Advocacy; Bill Status Reports, Advocacy Action, CSNO Legislative Platform and multiple resources are available to you. Healthy Children Learn Better & School Nurses Make it Happen!

DONNA BECKMAN, BSN, RN - MEMBERSHIP CHAIR



Welcome to the 2014 California School Nurses Organization Annual Conference. I am excited to welcome you on behalf of CSNO as your new State Membership Chair! I am also a member of the Northern Section board and conference committee, and we have been working hard to give you a warm, Northern Section welcome! As we explore the conference theme over the next few days, "School Nursing in Changing Times," I hope it becomes clear that your membership in CSNO/NASN is more important than ever!

CSNO is the only state organization that supports you exclusively in your School Nurse practice; and this is where you get your most support and understanding – from your colleagues!

The National Association of School Nurses (NASN) also has an incentive program for recruiting members to our ranks: When a current member refers a **new or lapsed member to join NASN, the current member receives a \$10 credit for his or her NASN account or the bookstore.** www.nasn.org/strengthinnnumbers

If you are new to CSNO, or a first-time attendee at our annual conference, please plan to join us at our "Meet the President" Session Friday, March 28, from 2:30 – 4:30 pm in the Presidential Suite. You will be able to meet President Patti Cassinerio, other members of the CSNO State Board, and enjoy some snacks and beverages. I am anxious to meet you, and also hear how we can best support you in your School Nurse practice!

CORNELIA FINKBEINER, MS, RN - PROFESSIONAL STANDARDS CHAIR

As new legislation is signed into law and the Education Code is strengthened and enhanced, the Professional Standards Committee is dedicated to providing well-researched, comprehensive, and updated position statements for credentialed school nurses to utilize in their daily practice. California School Nurses' Organization provides these position statements to help individuals looking for laws and policy related to school nursing issues. As such, our committee has once again reviewed, revised, updated, and rewritten numerous position statements. Each position statement lists references that provide guidance and policy to lead our profession into following the best evidence based practice. We encourage you to peruse all the position statements on the CSNO website found at www.csno.org



Special thanks to all the Professional Standards committee members: Caroline Thibodeau, Northern Section; Ann Sutherland, San Diego-Imperial Section; and Candy Hilvers, Central Valley Section.

If you have questions, comments, or suggestions you would like to share with our committee—regarding current issues in school health and nursing practice—please do not hesitate to contact your section chair, or the state chair, Cornelia Finkbeiner at Cornelia.Finkbeiner@sjsu.edu

CATHY OWENS, M ED, RN, NCSN - PUBLIC RELATIONS CHAIR



This year we are very proud to announce that Donna Beckman from Northern Section is our School Nurse of the Year! She works for the Special Education Department of San Joaquin County Office of Education and has been a very active member of CSNO, serving in several capacities. Please read her summary of accomplishments in the Bulletin. We are very proud of the work she has done for our students and our organization!

We also are proud to honor Nancy Dames from Central Valley as Section School Nurse of the Year. She works for the Visalia Unified School District and currently is our State Treasurer. We are so grateful to all the work she also has done for our students and our organization.

Please read about both of them and if you get a chance, congratulate them on this wonderful honor!

Now is the time to be thinking of next year's School Nurse and School Nurse Administrator of the Year. Nominations can be submitted from now until Nov 1. We had several excellent candidates this year, but because their application was submitted after the Nov. 1 deadline, we were unable to include them in this year's honors. But, they can be submitted for this next year's consideration.

This is an award that CSNO has been presenting to honor our members for many years! I still remember one of the first time I attended a CSNO conference and sat in awe while Charlotte Brandt was honored as School Nurse of the Year, or when Linda Davis Alldritt was selected. I thought, 'I want to grow up and be just like them!' This is part of our rich history and so many of these wonderful school nurses have become our leaders and our mentors. We do not want to let this tradition die. So, please be thinking of who might be an excellent nominee and submit them to your section for consideration! The only requirements are that they are a credentialed school nurse, have been a CSNO/NASN member for the past 5 years, have at least five years of school nurse experience and currently practice at least 50% as a school nurse. *If the only school nurse position in a community involves fewer hours than usual, it will be considered for the purpose of this eligibility criteria. The applications are available on the CSNO website or you can contact me for more information at cowens@murrieta.k12.ca.us.

CALIFORNIA TEACHERS ASSOCIATION (CTA) LIAISON



"This is our time" CTA's President Dean Vogel told CTA State Council Delegates, "Right now we have an opportunity with the Local Control Funding Formula ..., to lead the education discussion and the profession, it gives us the opportunity to lead those discussions with parents and the community to move our schools forward and fund the priorities we know work best for kids, for our students." School Nurses as well as other support staff can play a big part in helping their districts to implement their LCAP (Local Control Accountability Plan) by assuring that students are in their seats and ready to learn.

The regulations for the LCFF and the LCAP give local educators and local chapters an opportunity to further participate and guide district budgets. The adopted LCFF/ LCAP regulations and template are largely the outcome of months of work and collaboration among CTA, the ACLU, and Public Advocates, which is a coalition of community and civil rights groups, staff from the State Board of Education, the Department of Finance, and the California Department of Education. In addition to the new budget formula, Gov. Jerry Brown's state budget will also provide \$10 billion more for schools and colleges and repays all of the budget deferrals to local schools. However CTA will be working with the Governor to determine the benefits verses the pitfalls of the proposed "Rainy Day Reserves" amendment.

Yet in spite of the opportunities, challenges remain as well. There are Two lawsuits, the Vergara and Friedrichs cases, which potentially have major impacts on the education profession and California schools. The Vergara lawsuit attacks the Education Code provisions that provide due process in educator dismissal proceedings and protect seniority as a component of the layoff process. Vergara v. State of California lawsuit attacking educators' professional and due process rights, which is being bankrolled by millionaires and corporate special interests.

RUTH PERSON, M Ed, BSN, RN, PHN

STATE SCHOOL ATTENDANCE REVIEW BOARD (SSARB) LIAISON

Recently the Local Control Funding Formula (LCFF) legislation passed with the intent to provide intensive support to meet the needs of high-risk students. State SARB recognizes that many of these same high-risk youths are often referred to SARBs for support services because of persistent school attendance or behavioral problems. Although "chronic absenteeism" and "attendance rates" are identified as priorities in the new state funding system, it is unclear how the State Board of Education will define these terms in Local Control Accountability Plans (LCAPs). State SARB members discussed the need to use standard definitions of these two terms in order to measure progress toward meeting school attendance goals. As a result our Board developed three sets of recommendations on key attendance and behavior definitions and procedures for the LCAP template.

Another topic at recent State SARB meetings concerned a survey that was sent out to all counties to find out if any need more technical assistance on the SARB process in working to resolve attendance and/or behavior issues, either at the local school district or county level. A good response was received and much important information obtained. Two veteran State SARB members now plan to go out into the field to assist identified counties and help promote best practices. Sharing information about helpful resources is another important function of State SARB. A Kings County State SARB member recently provided brochures and information about their T.I.P.P. program (Truancy Intervention Prevention Program), a true partnership between SARB, the County Office of Education, the District Attorney's Office, and County Behavioral Health. Throughout the state unmet mental health needs continue to be a large factor with students who are truant and/or chronically absent, and the T.I.P.P. addresses them in a collaborative manner.



2014 CSNO AWARD RECIPIENTS

CSNO State School Nurse of the Year Donna Beckman, BSN , RN - Northern Section



Donna Beckman is the Health Services Coordinator for the Special Education Department of the San Joaquin County Office of Education. Donna coordinates and supervises delivery of health care to students in the special education population (approximately 700 students). She supervises one other school nurse, five LVNS and health aides in the classrooms.

Since 2000, Donna has been part of the California School Nurse Organization (CSNO), first serving in Central Valley and then in Northern Section. She has served on the Section Board as Products Co-Chair. She identified and secured products that would assist school nurses in supporting their professional practice. Additionally, Donna coordinated the Host Section Products for the CSNO Annual Conference in 2006. She has served as Vice President and President of the Kern County School Nurses Organization as well as Communications Chair for Northern Section and currently is the Communication/Technology Chair for Northern. Donna is co-chairing a committee for the annual 64th CSNO Conference in Spring 2014 and is will be a presenter as well as a facilitator.

In 2012, Donna worked with Sheri Coburn to help develop a Training of Trainers module for the newly released *Guidelines for Specialized Physical Healthcare Services in School Settings (Green Book)*. This interactive training course supports school nurse trainers in providing professional development to other school nurses as well as unlicensed personnel. Donna was instrumental in training over 300 school nurses through the State of California, using this training course. Donna received positive evaluation feedback on her delivery of the training modules from school nurses.

Donna received her BSN and School Nurses Credential from CSU Bakersfield. She is a past clinical instructor for the CSUB Nursing Program. Donna has worked as a hospital nurse, home IV therapy, home health nurse and Public Health Nurse before entering the field of school nursing.

Nancy Dames, BSN, RN - Central Valley Section School Nurse of the Year



Nancy Dames has been a Registered Nurse for over 36 years. Fifteen years ago, Nancy made the change to school nursing, working for two years for the Tulare COE Migrant Program. In this capacity, she served migrant students and their families from eight school districts in Tulare County. Among other services, she established weekly teen parenting support groups, coordinated a free dental screening and fluoride treatment for low income students, and set up health fairs for migrant families.

The last thirteen years, Nancy has worked for Visalia Unified School District as a school nurse. She worked for ten years at the elementary level, but is currently at a comprehensive high school with about 2,000 students. One of her first few years, Nancy served as the representative for a multi-agency task force that staged a community disaster drill that simulated an explosion in a school cafeteria at meal time. Along with the "routine" activities of a school nurse, Nancy made it a practice to get involved at all her sites. She provided first aid at the track meets, trained staff and took call for health issues at afterschool programs. At the high school, she coordinates the sports physical day, and volunteers to assist where needed at sports events when she is available.

She is an American Heart Association CPR/First Aid instructor and teaches classes for staff, coaches and students.

Nancy has been a member of CSNO since 2000. She has served four years as Treasurer of Central Valley Section and is currently serving her second term on the State Board as Treasurer. In addition, she has served as Treasurer for two State Conference Committees. Nancy strongly believes that school nurses play an important role in the health and education of children, and CSNO plays an important role in supporting school nurses.

Debra Lawrence, BSN, RN - CSNO School Nurse Scholarship Winner

Each year at the California School Nurse Organization State Conference a scholarship is awarded to a new school nurse who is currently enrolled in a California School Nurse credential program. Debra Lawrence RN of Woodland, California, is this year's winner of the \$1000.00 Scholarship Award. She is currently a student at California State University, Sacramento.

Debra is from Portland, Oregon, and began serving as a clinic nurse in public health where she worked with WIC, Immunization, STD and Family Planning Programs. She became Director of Nursing of a Gastroenterology Clinic in Portland and eventually decided to look into school nursing. Debra's mother was a school nurse in Oregon for 25 years, and Debra stated her mom was an amazing role model who showed her how to advocate for students and staff.

Debra moved to California and was hired as an elementary school nurse in the Woodland Joint Unified School District. She is assigned to three elementary schools with a case load of 1400 students. She is described as independent, intelligent and dedicated to not only serving the child, but their family as well. Her supervisor states Debra's "clinical skills and ability to collaborate have enhanced our School Nurse Team" and "she is widely respected for her knowledge and skill". Congratulations to Debra for her achievements, and we welcome her to School Nursing!



CSNO Lyda Smiley Award Recipients

The Lyda Smiley Award recognizes outstanding contributions to the well-being of children and school nursing, other than by a school nurse. Over the years, CSNO has honored physicians, superintendents, legislators and organizations for their outstanding contributions. Lyda Smiley was a California nurse who dedicated her career to school nursing and through her estate set up the Lyda Smiley award. The recipient is chosen by the section organizing the state conference.

Northern California Shriners Hospital



Mason Myers



Catherine Curran

This year's award is for two outstanding administrators at Northern California Shriners Hospital located in Sacramento, California. Congratulations to our 2014 Lyda Smiley Award recipients, Mason Myers and Catherine Curran. Mason is Manager of Staff Development with Shriners and Catherine is Director of Public and Community Relations. Mason and Catherine spent many hours working with Northern Section chairpersons in helping to coordinate this event with the outstanding physicians and other very notable team players at Shriners Hospital in Sacramento.

Shriners Hospital in Sacramento is a regional pediatric medical center providing highly specialized care and rehabilitation to children with congenital conditions and complex medical needs regardless of the ability of the patient or family to pay. The hospital is distinguished as the region's most active and most noted pediatric burn center. From their world-class research team to their surgeons, nurses, and therapists, every member of their staff is focused on improving childrens' quality of life.

Our hats are off to Shriners Hospital as a whole for all that they do to serve the needs of children. The medical and other services that are offered to children are immeasurable in value to meet the many needs of each individual child that is served by them.

Shriners Hospitals for Children
2425 Stockton Boulevard
Sacramento, CA 9581

<http://www.shrinershospitalsforchildren.org/locations/northerncalifornia>

SCHOLARSHIPS AND GRANTS *(continued from page 10)***CSNO RESEARCH /PUBLICATION AWARD FOR SCHOOL NURSES**

The California School Nurses Organization (CSNO) offers a Research/Publication Award to individuals completing research in the field of School Nursing and/or have published articles about school nursing in a professional magazine or journal. Promotion of research and published work is important to our practice and contributes greatly to our profession. In addition it can give a special visibility to school nursing not usually seen by the general public. One award of \$500.00 will be given annually. The recipients must be members of the California School Nurses Organization at the time of the application. All requirements must be postmarked on or before **November 1.**

Application Information in general for both awards:

- Completed Research Application Form (on CSNO website)
- 200 word abstract-summary of your goal in writing the article and why this is important.
- For the news release, a summary of the applicant's background, qualifications and any CSNO activities must be included. This will not be included in the judging.
- Photograph for the news release-must be electronic jpg. (If you are a winner.)

Application Criteria for Research Award:

- Research proposal including:
 1. Problem statement/history of problem
 2. Rationale for study/hypothesis
 3. Methodology
 4. Data analysis
 5. Summary/discussion of results
 6. Significance/application to the practice of School Nursing
 7. Manuscript should be electronically mailed to CSNO Education Chair with one hard copy mailed by post.
- Tool(s) used to gather data to accompany application, if applicable (i.e. survey, Quick Neurological Screening Test, etc.). Please include in proposal.

Application Criteria for Published Article Related to School Nursing

- Copy/Scan of complete published work as printed in journal or magazine showing your name as author including references electronically mailed to CSNO Education Chair with one hard copy mailed.
- Reference to the published article should be cited and acknowledgement given to the original source of any copyrighted material in the article.
(Due to copyright laws submitted article will be reviewed but not reprinted into any published work)

Award Presentation:

The award recipient will be recognized at the CSNO Annual Conference. All applicants will be notified in January and the details of the presentation at the conference will be discussed at that time.

Submission Address:

CSNO Scholarship Awards

1225 8th Street, Suite 342

Sacramento, CA 95814

CALIFORNIA SCHOOL NURSES ORGANIZATION
APPLICATION FORM SCHOLARSHIP/RESEARCH AWARDS

Awards are available only to School Nurses or Licensed Registered Nurses who are currently working toward their credential in School Nursing and are employed as School Nurses. Recipients must be members of CSNO. Acceptance of an award reflects the willingness of the recipient to remain in School Nursing for at least two years.

Please indicate which award you are applying for:

() Graduate Scholarship for School Nurses

() Research Award for School Nursing

Candidate Name: _____

Street Address: _____ City: _____ Zip Code: _____

Home Phone: _____ Work Phone: _____

Email: _____ FAX: _____

Employer: _____ Supervisor: _____

Street Address: _____ City: _____ Zip Code: _____

CA. RN License: _____ Length of time a School Nurse: _____ NASN/CSNO ID# _____

Please complete the following if applying for the Graduate Scholarship Award:

Name of School: _____ Student ID Number: _____

List Course work enrolled to take this year: _____

Program coordinator: _____ Contact phone #: _____

Other funding received towards your credential: _____

I testify that I am a student in good standing: Initial _____ Anticipated date of program completion: _____

AFFIDAVIT

I hereby attest that all information submitted here in is true correct and complete. I understand that any misrepresentation of facts may result in removal from the award consideration. I authorize present and past employers to disclose to representatives of the California School Nurse Organization information about me from the records in their possession and to provide copies of that information as necessary.

Candidate's signature: _____ Date: _____

Award, Grant, & Scholarship Opportunities



AWARD	AMOUNT	CRITERIA	DEADLINE
NASN Completed Research Award	\$100	<ul style="list-style-type: none"> NASN member Exceptional completed research endeavors promoting school nursing practice 	Annually on March 1st NOTE: May be self nominated
NASN Research Grants	Average award is \$2,500 Maximum award is \$5,000	<ul style="list-style-type: none"> NASN member or part of a team that applies Proposed research: <ol style="list-style-type: none"> Pertinent to any area related to school nursing and/or impacting school health or Pertinent to 2008-2010 topics of interest <ol style="list-style-type: none"> Impact of school nursing services on student health and academic outcomes Effectiveness of health promotion and disease prevention Cost effectiveness of school health services Predictors of successful outcomes for students needing health interventions 	Annually on March 1st NOTE: As of 2010, applications must be submitted electronically.
NASN Annual Conference Poster Presentation Awards in the following categories: <ul style="list-style-type: none"> Research Practice Leadership/Legal Health Promotion Global 	\$100, along with a certificate and ribbon	<ul style="list-style-type: none"> Develop poster presentation according to established criteria Set up poster presentation as requested to allow for judging 	NOTE: Poster abstract submission guidelines and deadlines are posted to the NASN website.
NASN Educational Advancement Award	Two awards of \$1,500 each and a 4-day Annual Conference registration	<ul style="list-style-type: none"> Current and active NASN membership status for the past two years Employed as a school nurse Licensed RN in state of employment Bachelor's degree or pursuing BSN/MSN 	Annually on October 15th NOTE: As of 2008, applications can be submitted electronically.
NASN Advocacy Education Award	\$1,500 and a 4-day Annual Conference registration	<ul style="list-style-type: none"> Current and active NASN membership status for the past two years Written advocacy education plan Current employment as a school nurse Legislative project or education program 	Annually on October 15th NOTE: As of 2008, applications can be submitted electronically.
New Member Annual Conference Scholarship	\$1500 for NASN Annual Conference expenses	<ul style="list-style-type: none"> New NASN member by March 31st of current year Current license as a registered nurse in the state of employment Qualify for NASN active membership Current employment as a school nurse 	No official application. All eligible members are placed in a random drawing. The winner is notified by the NASN president in April.
State Affiliate Membership Recruitment Annual Conference Scholarship	\$1500 for NASN Annual Conference expenses	All NASN state affiliate organizations that have a 10% increase in membership by March 31 st are eligible for this award.	No official application. All eligible members are placed in a random drawing. The winner is notified by the NASN president in April.
NASN and American Healthcare Institute Regional Symposium Scholarship	Up to \$1000 for American Healthcare Institute Symposium expenses	<ul style="list-style-type: none"> Current and active membership status for two years Current license as a registered nurse in state of employment Current employment as a school nurse 	Annually on April 15th

To download award applications and for more information, visit the NASN Web site at: www.nasn.org or contact NASN at 8484 Georgia Avenue, Suite 420 • Silver Spring, MD 20910 • 1 (866) 627-6767 • nasn@nasn.org



CALIFORNIA SCHOOL NURSES ORGANIZATION

1225 "8"TH STREET • SUITE 342 • SACRAMENTO • CALIFORNIA • 95814

Healthy Children Learn Better

CSNO Annual Business Meeting Agenda

Sacramento, California

March 29, 2014

1. Call to Order: President, Patti Cassinerio
2. Pledge of Allegiance: President-elect, Kathy Ryan
3. Credentials/Attendance Report: Katy Waugh, Immediate Past President
4. Welcome/Introductions: President, Patti Cassinerio
5. Approval Minutes of the 63rd Annual Business Meeting February 9, 2013
6. Standing Rules of the Meeting: Immediate Past President, Katy Waugh
7. Additions to the Agenda

8. Elected Officers Reports

- a. President – Patti Cassinerio
- b. Executive Director – Linda Davis Alldritt
- c. President-elect – Kathy Ryan
- d. Treasurer – Nancy Dames
- e. Immediate Past President – Katy Waugh
- f. NASN Director – Irene Mendes

9. Section President's Reports

- a. Bay Coast Section President – Dagmar Paul
- b. Central Valley Section President – Sandy Ryan
- c. Northern Section President – Charlotte Sense
- d. San Diego/Imperial Section President - Pam Fleming
- e. Southern Section President – Elaine Shubin

10. Committee Reports

- a. Communications - Luisa Monson
- b. Education - Patricia Gomes, Jeanne Prandini
- c. Government Relations – Lisa McIntire
- d. Membership – Donna Beckman
- e. Professional Products – Candy Hilvers
- f. Professional Standards – Cornelia Finkbeiner
- g. Publications – Dian Baker
- h. Public Relations - Cathy Owens
- i. Technology- Katy Waugh

11. Specialty Practice:

- a. Adolescent Health – Maria Matza
- b. Early Childhood Education – open
- c. Special Education - Stephanie Yellin-Mednick
- d. School Health Program Managers – Pam Kahn

(continued next page)

Annual Business Meeting Agenda *(continued from previous page)*

12. Liaisons/Representatives:

- a. School Nurses of California Foundation – Barbara Hankins, Executive Director
- b. California Federation of Teachers – Open
- c. State SARB Review Board – Ruth Person
- d. California Department of Education/School Nurse Consultant – CDE position vacant
- e. California Teachers Association – Jacquella Payne
- f. American Nurses Association/California – The Honorable Tricia Hunter, Executive Director
- g. California School Health Centers Association – Serena Clayton, Executive Director
- h. School Environmental Health & Asthma Collaborative - Aurora Licudine

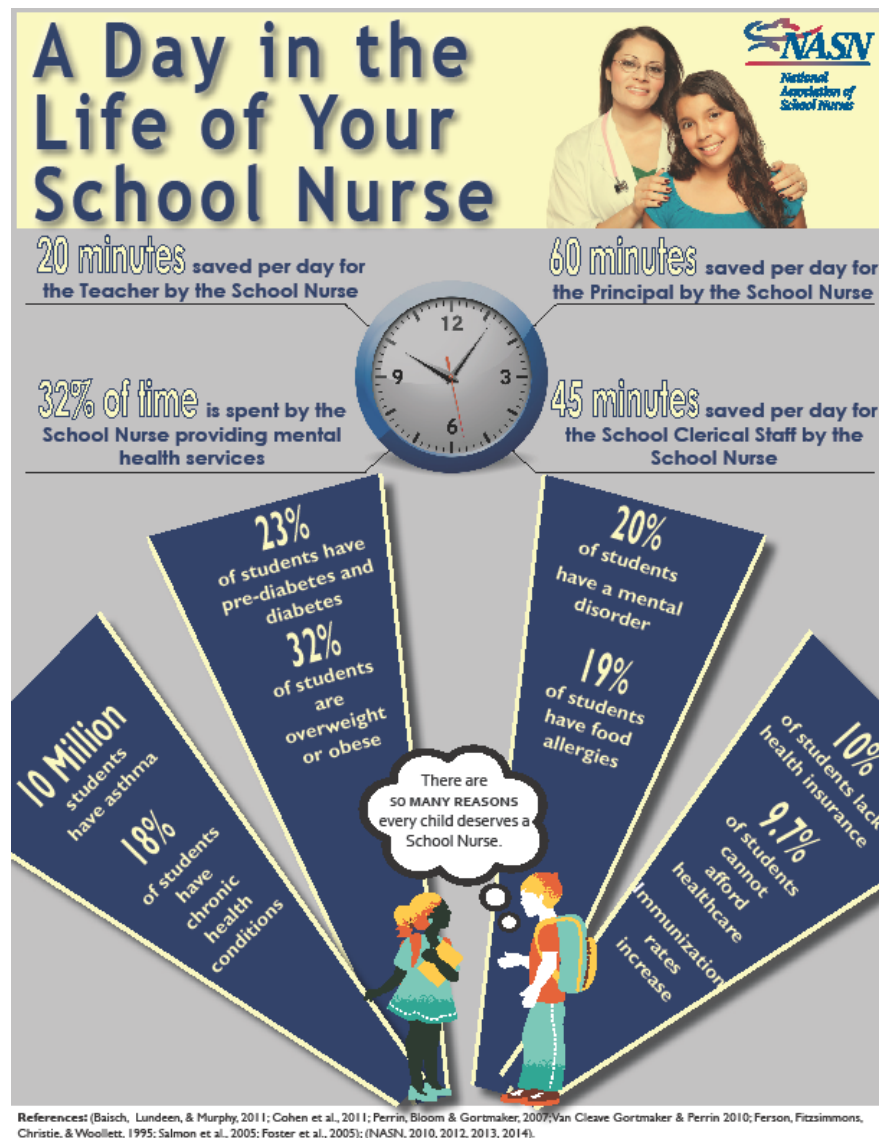
13. Unfinished Business

14. New Business

- a. CSNO Strategic Planning - Linda Davis Alldritt

15. Announcements: CSNO 65th Annual Conference, February 12-15, 2015 Anaheim, CA

16. Adjournment





CALIFORNIA SCHOOL NURSES ORGANIZATION

1225 "8"TH STREET • SUITE 342 • SACRAMENTO • CALIFORNIA • 95814

Healthy Children Learn Better

CSNO 63rd Annual Business Meeting Minutes

San Diego, California

February 9, 2013

Called to order by President Katy Waugh at 11:00 a.m. The Pledge of Allegiance was led by Patti Cassinerio, President-elect.

Tellers Report

Presented by Barbara Miller, Past President:

402 Total Attendance, 391 Pre-registered, 320 Full Attendance

262 Members, 18 Students, 18 Non Members, 22 Retired

82 Daily Attendees (includes those who registered for Pre-Conference Only)

196 Pre-Conference Attendees (includes attendees who attended 2 sessions counted as 2 persons)

Katy Waugh President: Minutes for the 62nd Annual Business Meeting were distributed, reviewed and approved.

Barbara Miller, Past President: reviewed the rules of the meeting

Katy Waugh, President: called for any additions to the Agenda. There were none proposed.

Introductions: --.

Officers Reports

Katy Waugh, President: in addition to the report on page 2, Katy shared that we are planning on updating the Green Book. Chapter 13 is completed and totally new.

Tricia Hunter, Executive Director: Diabetes Lawsuit update.

Patti Cassinerio, President-elect: As the CSNO Board liaison to the conference committee, she introduced the Conference Committee Co-Chairs Lynda Burlison, Elaine Shubin and Kathy Ryan. Gary Rosenberg, Conference Planner was introduced. Report stands as written.

Nancy Dames Treasurer: Said there is a budget chart in the conference packet, anyone who wants a copy of the budget may request one. Overall, CSNO is in a good financial shape. **Motion:** Adopt Auditor's report. **Approved.**

Barbara Miller Past President: Past President is responsible for the election. Positions available: President-elect and Treasurer. There was one candidate per office: **Kathy Ryan is President-elect** and **Nancy Dames is Treasurer.**

Melinda Landau -Bay Coast President: Report stands as written. Introduced **Lois Schultz-Grant, School Nurse of the Year.**

Sandy Ryan Central Valley: Report stands as written -Introduced **Nan Allen, Co-School Nurse of the Year.**

Announced the winners of the first annual **Bev Miller Memorial Scholarship:** Laurilee Flaughner (Southern Section) and Mary Kaneakalau (Central Valley Section).

Charlotte Sense Northern Section: Report stands as written .

Pam Fleming San Diego/Imperial Section: Report stands as written. Pam welcomed everyone to San Diego.

Lynda Burlison Southern Section: Report stands as written.

Committee Reports

Luisa Monson Communication Chair: Report stands as written

Patricia Gomes Education Chair: Report stands as written. The Research award winner is Emily Green and the School Nurse Scholarship award winner is Colette McGeough. Thanked those who worked on the Rose Parade Nurses Float January 1st and those who attended the conference.

Diane Durando, Government Relations Committee (GRC): Advised that Northern section needs a GRC chair. AJR 24 was passed and written into law. California now is supporting the federal mandate for school nursing ratios.

President Waugh adjourned the Annual Business Meeting at 11:25 a.m.

(continued next page)

CSNO 63rd Annual Business Meeting Minutes *(continued from previous page)*

CSNO PAC Meeting convened at 11:25 a.m., by Diane Durando PAC Chair. Diane shared that the money donated for PAC is used to pay for our lobbyist. Her personal goal for the day is to have every person donate to the PAC. Adjourned at 11:30 a.m.

Annual Business Meeting resumed at 11:30 a.m

Lois Schultz-Grant, Membership: Report stands as written. Asked the committee to stand and be recognized.

Kathy Dunbar, Professional Standards: Report stands as written. List of this year's approved standards have been distributed in your packet.

Cathy Owens, Public Relations: Report stands as written. Asked committee to stand and be recognized. SNY and SNAY Award-ees to be acknowledged at today's luncheon. Encouraged attendees to submit names for next year.

Barbara Miller, Technology: Ongoing web site updates and email newsletters sent out twice a month.

Specialty Practice Committees

Special Education, Stephanie Yellin-Mednick – no report

Adolescent Health Committee, Maria Matza: new to the position – no report

School Health Program Management, Pamela Kahn: Report stands as written

Liaisons/Representatives

Barbara Hankins, Chairperson School Nurses of California Foundation: spoke about ongoing funding of the Green Book. Donations to the 501(c)3 may be tax deductible.

Pat Christie, California Federation of Teachers shared a resolution on complex medical procedures which will be submitted at the AFT convention. She shared that the AFT Health Issues Committee is being dissolved. All health items will now be addressed in soon to be identified subcommittees. Asked our members to be delegates.

Ruth Person, State SARB Review Board, absent. CSNO President Katy Waugh presented a brief report on State SARB that included mention of a meeting on chronic absenteeism on April 25th in Sacramento.

School Nurse Consultant, CDE: President Katy Waugh reported on the status of the vacant position. The position will be reopened this month. The recommendations now include a Credentialed School Nurse. A salary increase of 3% is also going into effect. They are also looking into making it a permanent position.

Jacquella Payne, California Teachers Association, was introduced and shared her involvement. Jacquella is a school nurse. CTA understands that they need to engage with more of their support members. It is an opportunity for members to share their concerns with the association. There is a survey to be taken online.

American Nurses Association/California: Tricia Hunter shared the positive experience of working with a coalition that included the Teachers Association and others working on Diastat and Insulin issues.

Announcements

Katy Waugh announced: CSNO is working closely with Diane Baker, Principal Investigator who is working with the Lucille Packard Health Foundation which is conducting a 3-part study of California Children with Special Health Care Needs in California schools. They will be conducting an on-line study. Each participant will receive 5.00 gift card. Sections with 80% participation will receive \$500.00.

CSNO 64th Conference will be March 28 – 30, 2014 in Sacramento.

Gail McLean spoke about the hard work of the Board and Committees and thanked them.

The 63rd Annual Business Meeting was adjourned at 12:00 noon.

Respectfully submitted,
Tricia Hunter, Executive Director

California School Nurses Organization (CSNO)

www.csno.org

csno@csno.org

[Facebook.com/StateCSNO](https://www.facebook.com/StateCSNO)

1225 8th Street, Suite 342, Sacramento, CA 95814

Phone: (888) 268-CSNO (2766) or (916) 448-5752 FAX: (916) 448-5767

State President: Patti Cassinerio, csnopres@gmail.com

Executive Director: Linda Davis-Alldritt, csnoexec@gmail.com

Bulletin Editor: Luisa Monson, blsmonson@cox.net

Website Liaison: Katy Waugh, Waugh.katy@gmail.com

SAVE THE DATE



65th Annual Conference

February 12-15, 2015

Hilton Anaheim

(Located across the street from the Disneyland Resort and adjacent to the Anaheim Convention Center)

NASN 46th Annual Conference

San Antonio, Texas

June 28 - July 1, 2014 (pre conference June 27th)

To register and for more information visit:

www.nasn.org