

## Overview

### ABOUT THE ROLE

Seneca's Nonpublic Schools are hiring a **School Nurse** to prescribe, implement, and evaluate the nursing care delivered to grades K-5 students at Maya Angelou Academy and grades 5-12 students at James Baldwin Academy. As the School Nurse, you'll have the opportunity to use the nursing process to provide assessment, treatment planning, and evaluation of client care within designated clinical areas. Our School Nurses also meet regulatory documentation standards and collaborate with a multidisciplinary team in QA and UR activities.

If this position aligns with your experience and passion, consider joining our tight-knit Nonpublic Schools Program team with a **part- or full-time flexible schedule** and a **\$2000 sign-on bonus** for new (Seneca employees)!

### ABOUT SENECA

[Maya Angelou Academy](#) and [James Baldwin Academy](#) are nonpublic schools that provides special education services to students with a variety of emotional, behavioral, or social needs. We provide individualized attention and direct instruction in core areas in order to help our students make adequate yearly progress on their Individualized Education Plan (IEP) goals while adhering to a general education standards-based curriculum. The goal of our specialized services is to address the behavioral, emotional, and developmental challenges of each student to prepare them for a less restrictive educational setting. To learn more about Maya Angelou Academy and Seneca's other nonpublic schools, [click here](#).

**Seneca Family of Agencies** has been nominated among the [Bay Area's Top Workplaces](#) for several consecutive years. We're committed to providing traditionally marginalized communities with a network of excellent mental health, community-based, and educational services. We are committed to building a diverse staff and strongly encourage people of color to apply. Our programs deeply engage in conversations and training on [Diversity, Equity, and Inclusion](#) to bring equity and justice to the youth and families we serve.

## Responsibilities

- Evaluate illness or injuries
- Monitor physician orders for medication or treatment
- Evaluate prescriptions filled at outside pharmacies
- Collaborate with Pediatricians, Specialists, Psychiatrists, Therapists, and hospitals who provide care to the children
- Train staff on medications and handling medication
- Deliver health-related education for staff and children
- Document all nursing intervention and medication assistance records
- Attend treatment reviews related to health care for children to grow professionally

## Qualifications

- Bachelor of Science in Nursing required
- CPR – BLS

- Public Health Certificate and/or School Nurse Certification
- Valid California Registered Nurse License
- TB test clearance, fingerprinting clearance, and any other State/Federal licensing or certification requirements
- Excellent communication, organization, and leadership skills
- Psychiatric Nursing experience a plus
- Proof of COVID-19 vaccination and booster

## **Schedule**

- Part- and full-time schedules available
- Temporary and long-term positions available
- Highly flexible scheduling during school hours!

## **Benefits**

- Starting at \$85,500-\$99,000 per year, with actual salary dependent on creditable experience above the minimum qualifications for the role
- Additional compensation for bilingual language abilities
- Annual pay increases
- \$2000 sign-on bonus for new Seneca employees!
- 5 weeks of flexible PTO, 11 paid holidays, and flexibility during school breaks
- Comprehensive employee benefits package:
  - Medical, dental, vision, chiropractic, acupuncture, and fertility benefits
  - 50% paid premiums for dependants
  - Family leave, long-term disability, and life insurance
  - Employer-paid Employee Assistance Program (EAP)
  - 403b retirement plan
- Abundant scholarship and promotional opportunities