



*as far as the mind can see*

## **JK-5 School Nurse (12-month Position, Mission Hills Campus)**

### **About Francis Parker School:**

Francis Parker School (Parker) is a coeducational independent day school in San Diego, California with 1,330 students in Junior Kindergarten through Grade 12. Founded in 1912, the school's mission is "to create and inspire a diverse community of independent thinkers whose academic excellence, global perspective and strength of character prepare them to make a meaningful difference in the world." Parker has two campuses: one in Mission Hills (Lower School, Junior Kindergarten - Grade 5), and a second in Linda Vista (Middle and Upper School, Grades 6 - 12).

### **Job Description:**

According to California Education Code 49426: "School nurses strengthen and facilitate the educational process by improving and protecting the health status of children and by identification and assistance in the removal or modification of health-related barriers to learning in individual children. The major focus of school health services is the prevention of illness and disability, and the early detection and correction of health problems. The credentialed school nurse is especially prepared and uniquely qualified in preventative health, health assessment, and referral procedures".

The credentialed school nurse at Parker uses their nursing skills and professional judgment to design and implement a health services program, which ensures that all students receive the maximum benefit from their educational experience. This is accomplished by working collaboratively with students, families, teachers, other members of the multidisciplinary team, and utilizing resources within the community, to meet the physical, mental, emotional, and social health needs of students. The Parker credentialed school nurse, as a member of the overall Student Success and Wellness team, is a leader in supporting student and community success in the multifaceted role of planner, coordinator, provider of care, communicator, educator, and advocate. The scope of practice of the credentialed school nurse is dynamic and ever changing as laws are enacted to address the complex health needs of students.

### **Essential Duties/Responsibilities:**

The credentialed school nurse at Parker shall:

- Provide acute, chronic, episodic, and emergency health care
- Provide health education and health counseling to students and staff
- Advocate for the health and safety of students and staff
- Provide training to school personnel on emergency procedures and care
- Serve as a partner with appropriate community organizations
- Serve as a liaison between school personnel, families, and community healthcare providers to ensure a healthy school environment
- Facilitate healthy development and positive student responses to interventions
- Provide leadership in promoting health and safety, including a healthy environment

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus  
Mission Hills Campus

6501 Linda Vista Road  
4201 Randolph Street

San Diego, CA 92111  
San Diego, CA 92103

858 / 569-7900  
619 / 298-9110

*as far as the mind can see*

- Provide quality health care and intervenes with actual and potential student and staff health problems
- Use clinical judgment in providing case management services
- Act as primary case manager, especially with communicable disease cases
- Actively collaborate with others to build student and family capacity for adaptation, self-management, self-advocacy and learning
- Take on additional roles as needed to meet the needs of the school community

On a daily basis the Parker school nurse may:

- Assess and evaluate the health and developmental status of students
- Communicate with students, families, and health care providers
- Interpret assessments and medical information to school staff working with students
- Participate in student support team meetings (SST) and any individual meetings involving health care concerns of students or staff
- Design and implement Individualized School Health Plans and/or Emergency Care Plans related to physical or mental health care needs as well as chronic or acute illnesses and injuries
- Provide case management services for students
- Counsel students and parents regarding health or school related issues and providing information and referral to community services
- Administer and monitor medications
- Manage immunization collection and compliance, including completing required annual reports
- Serve as a resource to staff and provide in-services on a variety of health topics
- Develop curriculum and deliver comprehensive health education to students in all three divisions
- Serve as the health expert and health advocate for staff, students and families in the Parker community
- Promote a healthy school environment for the emotional and physical safety of students and staff
- Provide direct services to students through screening programs such as vision and hearing assessments as mandated by the state
- Provide direct services to students for care of illnesses and injuries
- Educate teachers and students on safety prior to overnight field trips and provide appropriately stocked medical emergency backpacks for field trips.
- Co-Chair the Wellness Committee, which includes writing weekly newsletter articles and coordinating other activities as identified concerning staff wellness
- Co-Chair the Parker Nutrition Committee
- Write weekly newsletter articles for families on health-related topics
- Notify families of communicable disease outbreaks, monitor outbreaks, and communicate with appropriate health departments as necessary
- Participate in the Parker Safety Committee and Medical Advisory Board
- Be a leader in Disaster Preparedness programs

[www.francisparker.org](http://www.francisparker.org)



### *as far as the mind can see*

- Maintain appropriate student records and document all student visits
- Write health care policy and procedures
- Perform Tuberculosis Risk Assessment Questionnaires

#### **Qualifications:**

- California Registered Nurse
- Bachelor's Degree or higher in Nursing
- California School Nurse Credential
- Knowledge of many areas of health
- Knowledge of school laws and policies
- Ability to work independently
- Ability to work as a team member
- Ability to communicate well with others
- Ability to assess situations and act quickly
- Good working knowledge of computer operating systems and ability to learn new systems and software
- Possess a Healthcare Provider BLS CPR certificate
- Prefer a qualified American Red Cross CPR instructor
- Knowledge of state health regulations
- Ability to multitask

#### **Salary and Benefits:**

Parker is committed to attracting and retaining the highest quality faculty and staff through a substantial compensation plan, including competitive salary, TIAA retirement benefits and full medical/dental coverage. Individual salary is negotiable depending on years of experience and educational background.

Salary Range: \$90,000 - \$100,000 per year

#### **Non-Discrimination:**

Parker values diversity and seeks talented students, faculty, and staff from different backgrounds. All employment decisions are made without regard to unlawful considerations of race, color, sex (including pregnancy, childbirth, breastfeeding and related medical conditions), gender, sexual orientation, gender identity or expression, marital status, religion, national origin, ancestry, ethnicity, creed, age, mental or physical disability, medical condition, genetic information, military or veteran status, or any other basis prohibited by federal, state, or local law.

#### **Application Process:**

If interested in the position, please click [HERE](#) to get started. You will need to upload the following documents during this process: a cover letter, resume and transcripts.

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus  
Mission Hills Campus

6501 Linda Vista Road  
4201 Randolph Street

San Diego, CA 92111  
San Diego, CA 92103

858 / 569-7900  
619 / 298-9110



*as far as the mind can see*

If you CANNOT or DO NOT wish to complete the electronic application, a cover letter, resume, and a completed [employment application](#) should be submitted electronically to:

[parkerjobs@francisparker.org](mailto:parkerjobs@francisparker.org)

Please find the PDF of our employment application here: [find it here](#)

<https://www.francisparker.org/about-us-/employment>

[www.francisparker.org](http://www.francisparker.org)

Linda Vista Campus  
Mission Hills Campus

6501 Linda Vista Road  
4201 Randolph Street

San Diego, CA 92111  
San Diego, CA 92103

858 / 569-7900  
619 / 298-9110