



## ABOUT THE EVENT

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### A Letter from the CSNO President

Welcome to CSNO's 71st Annual Conference; *Educate, Energize, Empower!*

The CSNO Board chooses our conference logo about a year before the conference is held; little did we know how much *education, energizing* and *empowering* we would need to do as a professional organization to support our members during an unprecedented and extraordinary year.

While our ranks are known for being hard workers, and able to cover tremendous ground with few resources and often little support, we have been stretched beyond our imagination during this pandemic.

School nurses serve many critical roles; helping to open schools and child care programs for in-person learning and other in-person activities and keeping them open during the COVID-19 pandemic. We evaluate and assess students and staff for symptoms or exposures, help design mitigation strategies in collaboration with administrators and unions/staff, assist with contact tracing and work to provide necessary academic testing safely.

Our work with our local public health departments is an integral part of combating the spread of COVID-19. We are working together to perform contact tracing and establish isolation/quarantine guidelines in our communities. School nurses are recognized as being front line workers, thus able to be vaccinated promptly in many jurisdictions, and also being relied upon by the PHD's to assist in vaccination clinics. Our work is extending beyond the school grounds in a very visible and essential manner.

CSNO, in the earliest stages of the pandemic created a guidance document that was essential in providing guidance to school nurses to manage the growing outbreak; the *COVID-19 Health Services Recovery Plan Resource Guide in Educational Settings*. The excellent information provided by this guide was recognized by nurses nationwide, and used in other states. CSNO even received requests from nurses in Canada to use this! An international sensation! We all can be very proud as members of CSNO, as this document was created by our members in a cooperative manner. Thank you to all who contributed their time and expertise.

I have always been very pleased to be known as a school nurse. Having said this, my heart these days is also filled with gratitude and enormous pride for how the members of both our organization and our profession have stepped up and contributed to the huge current public health effort.

Thank you from the bottom of my heart, and from the hearts of all that you tirelessly serve.

Pamela Kahn

CSNO President

2019-2021



## 2020 Award Recipients & Scholarships

### *Excellence in School Nursing*



#### **Excellence in School Nursing- Bay Coast Joan Edelstein, DrPH, MSN, RN, PHN**

Joan Edelstein, DrPH, MSN, RN, PHN is currently an instructor in the School Nurse Credential Program at Sac State, where she co-teaches seminar and clinical, and is faculty of record for the Community Health Services and Policy course. She has been coordinating weekly county wide meetings for the Alameda County School Nurses since April, providing a platform for over 90 school nurses to network, collaborate, share best practices for student and staff health, and provide support for each other. Joan is a graduate of the Bellevue School of Nursing, the first diploma program in the country based on the Nightingale plan. She holds a Master of Science in Nursing from Yale, and both a Master and Doctor of Public Health in Maternal/Child Health from UC Berkeley. Originally a pediatric nurse in the Bellevue Pediatric Emergency Room, she was stationed in California when she joined the Air Force in 1970. She was a Professor of Nursing at San Jose State for 22 years. Having supervised students at schools, Joan decided to go into school nursing when she left SJSU. She started at Oakland Unified School District as Asthma Nurse on a CDC grant, and then became Coordinator of Health Services. As Asthma Nurse, she led a committee to develop the first District Asthma Management Policy in the country. Joan is passionate about school nurses' use of district policy to advocate for student health. She recently worked with Alameda County School Nurses to develop protocol for vision and hearing screening for SPED students that was approved by the health department and incorporated into their school guidance during the pandemic. In the policy course at Sac State, Joan guides school nurses in developing compelling rationale for policy, providing the opportunity to practice school board presentations of their rationale to real-life school board members.



#### **Excellence in School Nursing – Central Coast Sydnee Johnsonbaugh, MEd, BSN, RN**

Sydnee began her love for school nursing in sixth grade when she acted as the Nurse's student assistant at McFadden elementary School, Placenta California. After graduating with her BSN from Mount St. Mary's College in 1979, Sydnee was an ER nurse at Palm Harbor hospital, where she met the love of her life. For one semester in 1980 She worked

as a long term school nurse in Garden Grove Unified School District, Garden Grove California. The summer of 1980 Sydnee and her husband Dave, a Pharmacist at Community Memorial Hospital, moved to Ventura. 13 years, and 4 children later Sydnee became aware of a job at Hueneme Elementary School District and has been there since December 1993. Caring and working at multiple schools caring for approximately 2800 students of mostly lower economic, newly immigrant farm worker families. In 2006 Sydnee completed her master's degree in education from Cambridge College, her master's project was helpful in salad bars being implemented at school. Sydnee is the very proud mother of 4 and grandmother of 5. Leah a RN, BSN and graduate of Mount St Mary's College, and her husband Rodney are the parents of their energetic one year old Jett. Mark, a Civil engineer Project Manager, with his wife Jen are parents of enthusiastic Brooklyn age 21/2 years old and are awaiting birth of Bailey Jean February 16,2021. Thomas, a Pharmacist at CVS with his wife Heather are parents of 2 inquisitive children Theodore 4 and Hanora 2 years. Sydnee's eldest son, passed away in 2009 at the age of 26 and is greatly missed by all his family. Over the years the many changes have been implemented in her nursing practice, each of them intended to help the needs of the students. As a school nurse and she has been involved in staff training for CPR First aid, Family life education, and oral health programs in the schools. Sydnee has also supervised student nurses from Cal State Channel Islands to the wonderful world of school nursing. Most recently Sydnee mentoring several nurses new to Hueneme Elementary School District. Sydnee is preparing for a transition to retirement and hopes her many activities, including volunteering at church, and most recently giving COVID vaccines plus using her travel trailer and Stand up paddle boarding will keep her busy.



### **Excellence in School Nursing – Central Valley Dianne White, BSN, RN, PHN**

Dianne White received her Bachelors in Nursing Degree in 1979 from Loretto Heights College/Regis University in Denver, Colorado. Dianne started her nursing career at Valley Children's Hospital in Madera in Medical/Surgical followed by, Head Nurse at Hahnemann University's Pediatrics and PICU.

In 1988 Dianne raised 3 children and returned in 2006 to work outside the home as a School Nurse for Kings County Office of Education (KCOE) until 2015. This was followed by work at the Fresno County Superintendent of Schools (FCSS). Dianne works with the Special Education Moderate/Severe Children, Severe Behavioral Health Children, Court and Community School, Career Technology Education Charter, and a contract school nurse. Dianne participated in the mentor program at FCSS, and has mentored new school nurses. Currently Dianne is in a nurse on special assignment position as an assistant to Alma McKenry, Health Services Program Director. Dianne assists with LEA Billing, special education referrals, Fresno County/Fresno City School Nurse meetings. Dianne is an advocate for School Nurse's. She was on the FCSS negotiating team.

Dianne is a member of the Fresno County Department of Health/FCSS COVID-19 task force. She is co-leader of a team of LVN's and para educators to investigate COVID-19 positive individuals.

Dianne believes in belonging to her professional school nursing organization. She has been a CSNO and NASN member since her career began as a school nurse. Dianne has served on the Central Valley CSNO Board Chairperson for Adolescent Health, Special Education, Communications, and Awards and Scholarships. Dianne is an advocate for school nurses, and believes in giving back to the community, CSNO, and others. She believes that school nurses play an important role in the health and education of children, as a liaison to the community/families, and CSNO plays an important role in supporting school nurses.



### **Excellence in School Nursing – Northern Lisa Musser, RN, CSN, MPH**

Lisa Musser has been a public health nurse and school nurse for over 25 years. She received her BS in Business from UC Berkeley working 10 years in the business technology field before escaping to follow her heart. She received her BSN from CSU Sacramento and School Nurse Credential from CSU Fresno. After 7 years in public health, she found school nursing a perfect blend of public health and direct care, where there is access to families and an incredible opportunity to promote health in our community. She pursued an MPH more recently focusing on health equity and epidemiology because she knows math and data are critical tools to make change

happen. Lisa has been a member of CSNO since she started in school nursing 15 years ago and has been on the Northern Section board for the last 7 years currently serving as secretary. Just recently, in the midst of a pandemic, Lisa accepted the position of Health Services Coordinator in Sacramento City Unified, an exciting new role with many challenges ahead.



### **Excellence in School Nursing – San Diego/ Imperial Chen (Margaret) Li, RN, MSN, PHN**

Chen (Margaret) Li, RN, MSN, PHN Chen (Margaret) Li, RN, MSN, PHN, is a school nurse from San Diego Unified School District (SDUSD). Margaret graduated from UC San Diego (UCSD) with her Bachelor of Science in Human Biology and University of San Diego for her Master of Science in Nursing. She continued with her education and received her Post-Master's Certificate in Nursing Informatics, and is Board Certified in Informatics Nursing RN-BC. As a school nurse for SDUSD for the past 6 years, she has worked as a site nurse, an itinerant nurse, and currently working as a Resource Nurse.

In her current position, she is utilizing her Informatics Nursing degree to streamline processes, collect health and safety data and generate reports, and create fillable electronic forms, which became the norm to send and receive information during the COVID-19 pandemic. When the pandemic started, Margaret set up virtual trainings on new technology that the health office staff need to utilize to communicate with their students and families. She wrote many job aids and created an online forum with files and resources for staff to utilize during distance learning to support their school. As the new school year approached, Margaret assisted with researching, planning, and testing applications that all district employees would use to check their symptoms daily. After identifying an application that suited the district's needs, she became the system administrator. In addition, Margaret worked on developing the reporting and contact tracing procedures for the district, and created a live COVID-19 Dashboard to display daily active cases for students and staff, along with weekly trends and historical data. Currently she is working on the technical and logistical part of a COVID-19 testing agreement between the district and UCSD.



### **Excellence in School Nursing - Southern Marci McLean-Crawford RN, PHN, Med, BSN, BS**

Marci is a passionate School Nurse at Fountain Valley High School. She is always on the cutting-edge for new ideas and recommendations to implement within her own school and at the district level. She is passionate about helping educate other new school nurses as well as nursing students. She frequently

sends educational opportunities and updated nursing information to her colleagues. Marci is the President of California School Nurses Organization- Southern Section and inspires others to be involved with school nursing

organizations. During the planning for returning to school for the COVID pandemic, Marci has stayed up on the latest information and has been a great communicator with members of the district office on current health recommendations. Marci Cares deeply about her co-workers, and is always to lend her knowledge and time to help staff members, nurses, and other colleagues. Marci has also implemented staff wellness initiatives to promote health within her school. Marci exemplifies what a School Nurse should and can be. OCSNO is proud to nominate her.

## *Excellence in School Nursing Administration*



### **Excellence in School Nursing Administration- Bay Coast Katie Rodriguez, BSN, RN, PHN, CSN**

Katie has been a Registered Nurse for over 20 years and a School Nurse in Santa Clara County since 2008. She has experience in pediatrics, pediatric intensive care, public health, telephone triage and advice, and school nursing ranging from early childhood through high school. As a school nurse, Katie has worked to improve health and educational outcomes for diverse students who have complex barriers to optimal health and learning. Throughout her career, she has demonstrated strength in working with individual students, parents, and educators, as well as strength in establishing systems and programs to support the whole school community.

Katie became the Manager of Health and Family Support Programs at San Jose Unified School District in July 2020 in order to have an even greater impact on student achievement and family engagement as a school nurse administrator. Her goal as manager is to provide school nurses, other educators, and support staff with the tools and the supports needed to optimize student success by addressing the opportunity gap caused by health and social disparities.

During the COVID-19 pandemic, Katie has led her school district in safely providing education and related services to students. She has guided the health services team to support students, parents, and staff in accessing services at school and in the community. She has also facilitated weekly collaboration meetings for school nurses throughout Santa Clara County to share challenges and solutions to providing health services during the pandemic.



### **Excellence in School Nursing Administration- Central Coast Anna-Liza Pacaoan BSN, RN, PHN**

Anna-Liza Pacaoan earned her BSN with distinction in 2002 from the University of Saskatchewan, Canada. After a short time in acute pediatrics, and traveling from Canada to California, she discovered school nursing and started with Santa Maria-Bonita School District in 2004. Early on, she established her love for this advanced specialty and soon got her school nurse credential at California State University, Fresno in 2006. Anna-Liza has always been very active and passionate about her role as a school nurse and found tremendous joy in serving the children and families of her community.

Fast forward 15 years later to the 2019-2020 school year and nursing as a profession became more essential, valued, and heroic as ever. In the unprecedented school closures, Anna-Liza found herself called to join the Santa Barbara County Medical Reserve Corps, and the California State COVID-19 response team, knowing that

the knowledge and experience she gained here would be invaluable. Instead of enjoying the summer off as usual, she volunteered and worked for the SBC PHD as a PHN case investigator/contact tracer and it was a game changer for her career.

Shortly into the 2020-2021 school year, Anna-Liza accepted the District Lead Nurse position in Lucia Mar Unified School District. She states “This opportunity has not only elevated my school nursing practice, but it has challenged me to bring out the best in me for my community. I am so incredibly grateful to be in a district with a leadership and nursing team that is so strong, so supportive, and so collaborative, working together to keep our students, staff, and families safe.”

In addition to team LMUSD, Anna-Liza would like to thank her dear family and friends, near and far, including the school nurses of CSNO Central Coast section, for their unconditional love and support. “You have helped me to dig deep within to find strength in these darkest of times and I know that together, we will heal, we will overcome, and we will rise”. Anna-Liza looks forward to 2021 and will assume the role of President for CSNO Central Coast section this year.



### **Excellence in School Nursing Administration – Bay Coast Monica Sidher, MSN, RN, BA**

Monica Sidher is the Supervisor of Health Services and Lead District Nurse at Los Altos School District in Santa Clara County. Her nursing experience includes inpatient pediatric surgery and neuroscience as well as teaching in an LVN program. Her passion is to meet the needs of the community through preventive care, intervention and health education. The ability to work closely with staff, students, and families in a compassionate, thoughtful, innovative, and empathetic manner provides her enormous gratification. She values creativity, collaboration, teamwork, and fresh ideas to advance and promote health and safety in her school community. Her experience, knowledge and expertise has allowed her to play an integral role in reopening schools to students for in-person instruction during the COVID-19 pandemic. She has worked alongside the administrative team to create and implement health and safety protocols and provide guidance to the school community on how to mitigate the risks of COVID transmission in the school setting. Monica holds a School Nurse Credential and Master’s degree in Nursing from Sacramento State University as well as a Bachelor of Arts degree in English Literature from the University of British Columbia. In her spare time, Monica enjoys traveling, reading, and spending time with her husband and two children.



### **Excellence in School Nursing Administration – Central Valley Caitlin Pendley, BSN, RN, PHN**

Caitlin is the Coordinator of Health Services for Madera Unified School District. She began her career as a school nurse almost 15 years ago and has been in an administrative position for the past 10 years. She supervises a staff of very dedicated RN’s, LVN’s, and health services assistants, which cover over twenty-three school sites. She is passionate about student health and has worked closely with one of our local health partners to open two state of the art school-based health clinics, which serve students, staff and the community of Madera. Caitlin feels proud to work and help serve a community that she grew up in.



## **Excellence in School Nursing Administration – San Diego/Imperial Corinne McCarthy, RN, MSN**

Corinne McCarthy, RN, MSN is currently the Program Specialist for School Nursing at the San Diego County Office of Education. She has worked in the field of Pediatric Nursing since 1980, the last 13 years being in the school setting. Throughout this past year, she has supported the San Diego County school nurses with navigating the ever-changing world we are now in with COVID-19. She acts as a liaison between San Diego county public health and the county's school nurses, ensuring their voices are heard regarding the decisions made surrounding the health and wellness of the students and families in the county. Corinne coordinates school nurse orientation programs, provides oversight and training to paraprofessionals, and facilitates professional development for the school nurses in San Diego County. Her background in direct pediatric care, pediatric health care education and program development gives her the expertise to mentor new school nurses and provide consultation to San Diego County school districts. Corinne received her BSN from George Mason University in Fairfax, VA, her MSN from Indiana University, in Indianapolis, IN, and her California Health Services Credential from San Diego State University. She currently holds the position of President for the CSNO-San Diego/Imperial Region. Corinne was the recipient of CSNO SD/IR's 2019 School Nurse Excellence Award. She is a 2015 Fellow of the Johnson & Johnson School Health Leadership Institute working to improve school health services to all communities.



## **Excellence in School Nursing Administration – Southern Section Lucy Carbajal, BSN, PHN, RN**

Lucy Carbajal has been our Program Specialist for our 45 school nurses and 37 Health Assistants for 3 years. She has been a nurse for 29 years and a school nurse for approximately 22 years. Lucy served in the Navy and has the discipline needed to be a strong leader. Lucy manages the health care services for the fourth largest school district in California, which is also a special education local plan area with all that entails. She possesses superior analytical skills, strength, and stamina especially during this COVID-19 pandemic. During this COVID-19 period, she worked hard on the protocol for Long Beach Unified School District. Lucy has worked late into the night creating power points for training the school nurses, district staff, and other departments in our district. Lucy is an effective communicator to our staff and district staff. She gets many calls from administrators, department heads, staff, nurses, etc., needing advice on what to do in many different situations. Lucy is well-liked due to the fact that she is supportive of her staff and goes above and beyond what is required in order to help someone. She also has the nickname "Momma Lucy" because she has a caring nature and has a beautiful smile for everyone, even in stressful situations. She is able to calm the most disgruntled parent, even if it takes being on the phone for an hour to bring them down. Lucy Carbajal is well-deserving of this award.

## Partners in Education



### **Partner in Education – Central Valley** **Tim Curley**

Tim has been instrumental in helping with setting up speakers for conferences, sending out data flyers for Valley Children’s Hospital (VCH) on COVID and has also worked with Modesto school nurses when VCH opened a clinic in Modesto. He is very interested in hearing from school nurses of the Central Valley and how VCH can be of assistance.



### **Partner in Education – Northern** **Donna Bassett, BSN, RN**

Donna Bassett currently an instructor for CSNO’s School Nurse Academy and has been a school nurse for over 20 years. She is on the State CSNO board as the School Health Program Managers Chair and is also the Secretary of the Sonoma County School Nurses Association. She was a previous member of the Maternal Child Adolescent Health board advising Sonoma County Board of Supervisors.

She has worked in various settings such as in rural areas (Lone Pine), County offices (LACOE, Sonoma COE) and with large districts (Antelope Valley UHSD). She enjoys working with the dedicated school nurses and values the independence and commitment of the nurses to their schools, families and colleagues.

Donna helped facilitate the more formal organization of the Sonoma County School Nurses Association where they developed a leadership team and organization as a 501c3. They meet monthly and provide support and resources to all school nurses in the area. This is a valuable way to connect the great work of CSNO with the local nurses. She is passionate about providing a venue for nurses to get the tools they need to provide care to students in Sonoma County.

Donna’s work with the School Nurse Academy fosters the growth of new school nurses and helps connect them with local education programs or credential programs. Her hard work and dedication help school nurses to develop their skills and shine in their roles.



### **Partner in Education – Southern** **Bill Bailey**

Bill Bailey is the Executive Director of Student Services in the Magnolia School District and oversees Health Services. He is a kind and compassionate person with students and their families, as well as staff. He consistently acts in the students’ best interests.

As an administrator Mr. Bailey is very approachable and supportive of school nursing endeavors. He respects the Magnolia school nurses’ knowledge and expertise and utilizes the school nurses’ input with health-related issues and applicable policy changes. He champions the nurses’ outside services to provide care for students and families. He understands the school

nurse role and recognizes the benefits school nurses provide students, staff, and families. He is very understanding of the health and safety viewpoint that nurses come from, and how health and education are intertwined.

He shares his great sense of humor with the nurses and is a great sounding board for when the nursing team frustrated; he is solution oriented. Mr. Bailey ensures that nurses feel like a part Magnolia School District team at each site and the district overall. He is an advocate for school nurses, employees and is also a huge advocate for the students and families of Magnolia School District. OSCSNO is proud to nominate Mr. Bailey.



### **Partner in Education – San Diego/ Imperial Howard Taras, M.D.**

Dr. Howard Taras is on the faculty of the School of Medicine at the University of California-San Diego, where he specializes in School Health. Dr. Howard Taras provides consultation services to San Diego Unified School District and multiple other school districts across California. He assists with decisions and processes leading to safe integration of students with special health care needs, helps to formulate school health policies, and educates pediatricians and trainees across the spectrum of medicine in school health. Taras graduated from McMaster Medical School in Canada (1982) and completed his residency at the Hospital for Sick Children (University of Toronto) in Canada (1985). He completed a community pediatric fellowship at UC-San Diego (1987). He is a past chair of the American Academy of Pediatrics Council on School Health. Taras has authored or co-authored dozens of published articles in peer reviewed medical journals.

## **Scholarships**

**Doreen Taylor, RN** -- Northern \$1000

**Stacy Seiler, BSN, RN, PHN** – Southern \$500

**Alaina Vizzard, BSN, RN, PHN** – Central Valley \$500

**Amy McGuire, BSN, RN, IBCLC** – San Diego/ Imperial \$500

**Natasha Jaksh, MSN, RN, PHN** – San Diego/Imperial \$500

## **Research Award**

**Mariann Cosby, DNP, MPA, RN, PHN, CEN, NE-BC, LNCC** – Northern \$500



# ***CSNO State Board Reports***

## ***Officers***



**Pamela Kahn, MPH, RN**  
**President**

Welcome to CSNO's 71st Annual Conference; Educate, Energize, Empower!

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promptly in many jurisdictions, and also being relied upon by the PHD's to assist in vaccination clinics. Our work is extending beyond the school grounds in a very visible and essential manner.

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I have always been very pleased to be known as a school nurse. Having said this, my heart these days is also filled with gratitude and enormous pride for how the members of both our organization and our profession have stepped up and contributed to the huge current public health effort.

Thank you from the bottom of my heart, and from the hearts of all that you tirelessly serve.



## **Susie Skadan, MEd, BS, RN, PHN, CSN President-Elect**

Many of you were in attendance last year at CSNO's 70th anniversary conference. It was a fun gathering of members coming together to celebrate school nursing, so who knew that five weeks later a pandemic would send a crashing new reality to everyone. Wearing a mask, social distancing and staying home would become our new norm. Zooming for endless hours has become our new office. Learning new skills, such as contact tracing has replaced much of our work day practice. To quote the Disney Aladdin song, it's "A Whole New World." (If you're like me, you are now distracted and singing the song in your head for the next few seconds, so enjoy your musical respite.)

I have talked to many nurses from many districts. COVID-19 is not a one size fits all. In some districts, nurses have been called to lead the charge in the COVID-19 battle, developing procedures, assisting with district guidelines, training staff and students, performing contact tracing, managing PPE and isolation rooms, to name a few of the major tasks. In other districts, the nurse has been bypassed and lay persons stepping in to the nursing arena with minimal knowledge of health practices; the old saying, "I'm not a doctor, but I play one on TV" comes to mind, but it's not a joke in real life. Although this may be necessary in some districts, school nurses need to share and utilize their extensive professional knowledge as best practice for students. Are you perhaps not comfortable with the ever changing COVID information? CSNO had an awesome team of nurses come together from all over CA to develop a useful COVID document and has had many forums to assist nurses to become the school health COVID

expert. Step up and share your knowledge and help your district in this fight. Be the trusted source of current information. As Florence Nightingale stated “Let us never consider ourselves finished, nurses. We must be learning all our lives.” COVID has necessitated a huge need for learning. We cannot forget and let non-COVID health issues become stagnant; we must continue to support the old with the new and continually broaden and hone our school nurse scope of practice.

The CSNO executive board welcomes everyone to our first virtual state conference event and encourages you to embrace the conference motto, Energize, Educate and Empower. After all, it’s a whole new world.



## **Sheri Coburn, EdD, MS, RN, PHN, RCSN Past President**

I hope this finds you well. CSNO finished up Strategic Planning efforts at our 70th Conference and has been busy implementing strategic planning elements. To view the full strategic plan, visit <https://www.csno.org/csno-mission-strategic-planning>. One of the primary issues that resonated with school nurses statewide is the need for online professional learning. CSNO made concerted efforts to provide online learning opportunities by holding COVID-19 calls, fostering a statewide section conference and launching a special education professional learning series. Additionally, the annual conference will be held in a virtual medium.

CSNO has also focused efforts on reinstating a state school nurse consultant. During this pandemic, school nurse policy level leadership has been absent from the California Department of Education. CSNO has tried to advocate for this position, much to no avail. During our last communication with the California Department of Education, they suggested that CSNO move forward with legislation for a State School Nurse Consultant. CSNO has captured the interest of Assemblyman Holden to propose legislation. Huge kudos to our CSNO Lobbyist for her hard work.

We value the input of our members. If you have ways that CSNO can support your professional nursing practice, please reach out. We know that tough financial times are on the horizon for school districts. It is important that you continue to advocate for your position as a school nurse and demonstrate students and staff that you have provided services to. If you are not a member of CSNO, we encourage you to join. It is our collective numbers that make the difference. Please feel free to contact me at [sheri.coburn@csno.org](mailto:sheri.coburn@csno.org).



**Mariann F. Cosby DNP, MPA, RN, PHN, CEN, NE-BC, LNCC, CCM, CLCP, MSCC, CSN, FAEN  
Treasurer**

As the State Treasurer, I am pleased to present the 2020-2021 Year-to-Date Budget and the CSNO Bank Account Balances. These documents can be found in the conference brochure. This past year, both income and expense adjustments were made by the State Board to address changes related to the impact of the pandemic. Although these are challenging times, collectively the fiscal reports convey that CSNO continues to be financially stable. The leadership team continues to make careful financial decisions that support our mission and members.

As we partake in CSNO's first virtual conference, I want to thank you for your conference attendance and membership. Your support and team effort makes the dream work! Should you have questions or suggestions regarding the CSNO state finances or budget, please contact me through the state office. Enjoy the conference!



**Susan Chaides, MEd, BS, RN  
NASN Director**

The NASN Board of Directors have been hard at work to advance the NASN Goals: 1. Engage school nurses in 21st Century Practice; 2. Pursue health, education, and social equity for students through shared leadership; and 3. Secure foundational school health evidence. Before the pandemic began, I attended the NASN Board of Directors' meeting in Washington DC last January and had the opportunity to meet with education staffers from the offices of California legislators - Senator Harris and Representative Chu. This past year I served on the "Healthy Communities" Strategic Committee. The NASN Virtual Conference in June-July was highly successful with over 1,700 participants. In August 2020, I co-presented with NASN President, Laurie Combe at the Department of Health & Human Services Assistant Secretary for Preparedness & Response: Project ECHO COVID-19 Clinical Rounds: Emergency Department: Focus on School Nursing. We presented on the impact of COVID-19 on school nursing. There were 237 participants from 38 states and 4 other countries. I will be participating in the NASN Virtual Board of Directors meeting in January.

This year's NASN Conference, Transforming Student Health: School Nurses Leading the Way, is June 24 – June 27, 2021 in Austin, TX (TBD). During this challenging year of a pandemic, NASN has provided numerous COVID-19 resources on the NASN website. Remember to check out the NASN website for all the resources, toolkits, and e-learning opportunities.

This begins my 1st year of a 4-year term as the California NASN Director. Thank you for the privilege to represent California at NASN.



**Luisa Monson, MEd, BSN, RN**  
**Secretary**

See Business Meeting Minutes.

## ***Section Presidents***



**Tracy Fernandez, BS, RN**  
**Bay Coast President**

Greetings from Bay Coast. I hope this message finds you and your family in good health. When one reflects on the year that has passed, there is a long list of emotions that we have collectively shared while living through a pandemic, the racial out crying of Black

Lives Matter and navigating the changing political, educational and mental health crises. As school nurses, we have struggled to comprehend how to safely educate our students under the new COVID landscape and the distance-learning model. We connected and gathered, joining forces in zoom meetings and virtual conferences, to pivot how we can deliver health services under these new norms.

With all the struggles at home, at work and in our community and beyond, I have seen resilience. I have seen new leaders emerge. I have seen nurses stepping up to help in roles outside there school nursing jobs to help their neighbors and communities. I know 2021 will continue to push us outside our comfort zones. But we will tackle it together.

Our section is always looking to provide an opportunity for leadership and welcome you to reach out if you have an interest in joining our board. Check out our website [Csnobsc.org](http://Csnobsc.org) for Bay Coast Section updates or contact us at [Baycoastcsno@gmail.com](mailto:Baycoastcsno@gmail.com). I hope you enjoy our conference this year and look

forward to next year where Bay Coast and Central Coast host back in Monterey. Here's to 2021 and the adventures that still await us. In health and wellness- Tracy Fernandez



**Laurie Brummett, MSN, RN, PHN**  
**Central Coast President**

The Central Coast Section of CSNO was very grateful the 70th CSNO conference was held last February before the world changed due to COVID-19. We had a lot of enthusiasm and a strong turnout during both the general conference and our Central Coast breakout session. It was wonderful to get members of our brand-new section together to learn and network. New connections were forged during the conference, and we have all been very glad a new support system as School Nurses have become even more isolated due to the shut-down. Our team was also very happy to have netted almost \$540 from the very useful hot/cool rice bags our Secretary Grace Van Doren had sewed for the occasion.

When schools shut down in March our section remained active by attending the CSNO Zoom meetings about COVID-19 and working on the CSNO COVID-19 Health Services Recovery Plan Resource Guide in Educational Settings. As all the section leaders recognized COVID-19 would be the topic all School Nurses would be most interested in this fall, we decided to work together to hold a virtual Fall Conference on September 14th. Many of our section members attended and stayed through our Central Coast session to discuss with each other what was happening at their local districts. It has been wonderful for the School Nurses of the Central Coast to meet colleagues who can answer their questions or point them in the right direction as a result of our new network.

Our section has been working on moving our website onto the new platform and look forward to being able to communicate more regularly and effectively through the website, our new email account CSNOCCS@gmail.com and our social media accounts on Facebook (CSNO Central Coast Section) and Instagram (CSNOCentralCoast). Communications Chair Katie Mendoza, President Elect Anna-Liza Pacoan and I have been learning lots about what it takes to build the new website and run social media accounts. Starting January 14th at 6:00 PM we will be holding open Zoom gatherings for our section members the 2nd Thursday of every other month. We hope you will join us.

On top of winning an award at the 70th CSNO conference for having the largest membership increase in CSNO our team, led by our Membership Chair Iran Rahbar, has continued to work hard to increase our membership. Since February we have added 24 more new members to our section.

Our team is learning about all the financial responsibilities that come with being a CSNO section. Our treasurer Michelle Romine is keeping a firm grasp on our account which has grown from \$1,500 of seed money we were given by CSNO last year to \$6,361.54 even after paying for things like liability insurance,

accountants fees, computer software and other expenses. Our section sincerely appreciates the State Board decision to share the Fall Conference fees equally between the six sections.

As we are a young section our leadership team all pitch in, regardless of their titles, when we have projects we are working on. We would also love section members to volunteer to help on projects they are interested in, even if they feel they cannot commit to the full responsibility of being on our Board. Our next big project will be a Spring conference or event, still to be determined.

Let's continue to work together and support each other as we navigate the unknown territory all schools and School Nurses have been in this past year. Hopefully, we will soon be able to get back to having students and staff back on site. Until then, stay safe and healthy and know we are here for you.



## **Margaret Jolly, BSN, MSN, RN, Central Valley President**

Hello CSNO. I am honored to be your Central Valley Section President. I would like to THANK my wonderful Central Valley CSNO board, who volunteer and dedicate a lot of time to planning and developing resources and training for our Central Valley School Nurses.

Wow, 2020 has been a challenging year! School Nurses have surpassed the challenge and kept our school communities healthy. We have, provided health teaching lessons regarding Covid 19 and prevention of Covid 19, learned to be contact tracers, worked with Districts and Public Health to plan for return of students to school, which included setting up isolation rooms for sick students, health screening of students, training of staff. We learned to do our duties digitally along with our students. Central Valley CSNO hosted a fall digital conference with Covid 19 related topics, which was full of important and interesting information for our CSNO school nurses.

I would also like to thank our Central Valley Nurses for supporting your CSNO Central Valley Section and our Annual conferences, last year we were the second highest section represented at our Anaheim Conference. I look forward to the coming year, hopefully Covid 19 will be under control



## **Katie Nilsson, MS, BS, RN, PNC, CSN Northern President**

Cheers to a year we will never forget. As we celebrated together last year at our 70th Annual Conference I don't think any of us would have imagined what the following

months would bring. We quickly learned the art of virtual meetings and should acknowledge the two most used phrases of the year (in my opinion at least) were; “please mute your phone” and “we can’t hear you, you’re on mute”.

Northern Section has truly appreciated the support and advocacy CSNO state leadership has provided during this very challenging time. It has been a humbling experience to work with such an amazing group of nurses.

I would also like to take the opportunity to thank the Northern Section board members. As I stepped into my new role as president in July of this year, the transition was made smooth due to the commitment of the board. It is a wonderful experience being a part of this leadership team. If you are a Northern Section member and are interested in being a part of our leadership group there are several positions opening in July of 2021. We would love to have you!



## **Corinne McCarthy** **San Diego / Imperial President**

This school year has been unique in so many ways. We have had to learn a pandemic language with terms including, “distance learning”, “hybrid learning”, “contact tracing”, “close contact”, “quarantine”, “isolation”, and “hepa”. School nurses are in the limelight. The nurses in San Diego and Imperial counties have met the challenge to advocate for the health and safety of our students, staff, families and communities.

This year, just like everyone else, our trainings and meetings have been held on a virtual Zoom platform. The benefit of this is that we have been able to reach members that would normally not be able to attend our on-site gatherings. A highlight for us was this Fall when all six CSNO sections joined forces and offered one state virtual COVID-19 Update conference that brought us all together to start off the new year. Our very own San Diego Dr. Howard Taras presented and will again be updating us on all things COVID-19 at this conference.

I am honored to be in the role of president of the San Diego-Imperial section of CSNO. These times are like none other and in the past year I have learned more about the importance of working together as a team, networking with our colleagues, sharing information, sharing knowledge and supporting and helping one another. There is no one person who can do it all. My hope is that everyone knows that even though we may be alone in our school(s), sometimes the only nurse in a school district, we have a supportive network of professional, experienced colleagues that are ready to help.

Our annual conference is a wonderful opportunity to network with others. I hope everyone comes away ENERGIZED, EDUCATED and EMPOWERED! California students and school staff need us more than ever.

They need us to advocate for them, protect them, and support them. Let's be there for one another in the coming school years to successfully navigate challenges together.



**Marci McLean-Crawford, Med,  
BSN, RN, PHN,  
Southern President**

Southern Section has been hard at work as school nurses have had to “jump into the fire” with COVID-19 this year. We have elected new board members and are excited for 2021-2023. Kelly Schultz is President-Elect and brand new to the board. We are so excited to get some new fresh ideas out of Kelly! Sylvia Fischer is back in a new spot as Board Member at Large, Jessica Amada is back in a new spot as Board Member at Large, and Cherry Machalino comes back to us after a hiatus as Treasurer. Lisa McIntire and I will be shifting as Rose and Kelly move up and bring life to a new board. I need to thank Lisa for all her guidance and support, I will miss her next year. I would like to thank all my board members for showing up and doing the work. I have had amazing participants and am so grateful for their knowledge and support.

***Standing Committees Chairs***



**Brianna Kent, BS, RN, CSN  
Awards & Scholarships**

See Awards & Scholarship recipient bios.



## **Jessica Red, BS, RN, CSN Communications**

I Have Attended or Participated in: I helped to onboard the new membership platform, MemberClicks and helped get the websites up and running. I send out newsletters to the general membership. I attended both the Northern Section fall conference and State fall conference. I presented at the 2020 Annual CSNO Conference and I will be presenting during Preconference and a breakout session at the 2021 Annual CSNO Conference. I also serve on the Northern Section Board as their communications chair.



## **Jacquella Payne, BS, RN, PHN, CSN Government Relations**

I would like to thank all of the Governmental Relations Committee (GRC) members and supporters for their dedication and willingness to work hard as we begin a new legislative session. Due to COVID-19 this new legislative session may look very different from previous years. Current committee members are as follows: Jacquella Payne (SS) – Chair, Elaine Koomia (SD) – Vice Chair, Sylvia Carlson (SS), Ann De Jarnatt & Jill Van Droff (BC), Becky Brunswick (N), Barbara Rose (CC) and Beth Berthold (CV).

GRC is provided guidance and leadership from our lobbyist Lydia Bourne. Lydia represents CSNO in Sacramento and is the foundation of the GRC committee. Through her tireless efforts and advocacy CSNO legislative effectiveness is enhanced.

The CSNO Governmental Relations program is a comprehensive legislative advocacy effort; providing a full range of legislative, grassroots and political activities on behalf of CSNO and its members. The program is governed by existing policies and procedures developed and adopted by the CSNO Board of Directors.

In 2020, GRC held several telephone conference calls and our very first virtual zoom meetings. After March 19, 2020 due to the COVID-19 pandemic the way the legislature did business in Sacramento changed dramatically. The Governor issued a “stay at home” order and on March 20, 2020 the legislature closed down for 2 months. All hearings that occurred going forward were via telephone or zoom. Of the 2,390 bills that were introduced, about only three quarters were not heard. Ultimately 457 bills were signed by the governor and 56 vetoed by September 30th. Given the many changes and the reduction in bills moving through the process, we only took positions on 10 bills. Five of the bills we supported were chaptered (signed into law). AB 890, AB 2112, SB 312, SB 793 and SB 803

(<https://www.csno.org/legislative-advocacy> for 2020 Legislative Information). The 2021 legislative session began January 4, 2021 and we are in the 1st year of a two-year cycle.

You can support CSNO GRC by visiting your Legislators. Establishing a relationship with your legislator prior to asking for his or her assistance is helpful. Your legislator will view you as a professional and an expert in school children’s health. Legislators or their staff members are than more likely to call upon you for an inside perceptive when they have questions.



## Jane Banks, MSN, RN, PHN, CSN Membership

I would like to thank each one of our CSNO members for their continued dedication in providing the best health care to our students in California. I hope that you continue to see the valuable benefits in lifelong learning, professional development, collaborating and networking that your CSNO membership provides. This year was exciting as we were able to launch our new system under MemberClicks.

Our CSNO membership is soaring just around 1500 active members statewide. Our membership year runs from July 1st to June 30th each year. Following is a breakdown by groups and Sections:

| Groups           | State | Northern | Bay Coast | Central Coast | Central Valley | Southern | San Diego Imperial |
|------------------|-------|----------|-----------|---------------|----------------|----------|--------------------|
| Active           | 1034  | 231      | 162       | 59            | 207            | 310      | 65                 |
| Associate        | 106   | 24       | 17        | 8             | 16             | 29       | 9                  |
| Corporate        | 1     | 0        | 0         | 0             | 0              | 0        | 1                  |
| Life Members     | 8     | 2        | 1         | 0             | 2              | 2        | 1                  |
| Members-At-Large | 5     | 1        | 1         | 0             | 0              | 2        | 1                  |
| Retired          | 143   | 40       | 24        | 9             | 13             | 43       | 14                 |
| Student          | 220   | 48       | 37        | 13            | 39             | 72       | 11                 |
| Totals           | 1517  | 346      | 242       | 89            | 277            | 458      | 102                |

Award winners:

Elsa Carcamo (Northern) - one free conference registration from membership who paid their dues by June 30<sup>th</sup>.

Nathalie Youssef (Southern) - one free pre-conference

Katie Rodriguez (Bay Coast) - Top Membership Recruiter

Southern Section – Most membership growth since last year

I would like to especially thank your Section Membership Chairs for the continued efforts in representing and leading their sections. These individuals work diligently to monitor, promote, and drive our membership numbers each year thus keeping our wonderful professional organization strong.

Section Membership Chairs

Bay Coast – Meg Murray & Yuko Nikura

Central Coast-Iran Rahbar

Central Valley-Lori Cuadras

Northern-Stephanie Keenan

San Diego/Imperial- Jennifer Alfonso

Southern -Kelly Schultz

Southern- Kelsie McLaughlin

I hope that you are able to take something away from our virtual conference and adapt it into your daily practice. Our students are very lucky to have such a phenomenal group of School Nurses and the work that you do matters! Welcome, I encourage you to lean in and enjoy your time!

## **Andrea Foster, MHS, BSN, RN**

### **Professional Standards**

The Standards Committee met, by phone, several times prior to March 2020 and sporadically thereafter. The group is working on three position statements:

Supervision and Evaluation of Credentialed School Nurses Statement

School-Based/School-Linked Health Centers

Mental Health

The Chart of Standards has been updated and links applied to each CSNO standard. Many of the links were found to be unavailable. A list of these has been sent to the board and Monika Katyal.

The committee normally meets on the second Tuesday of each month at 6:00 PM. As we continue to work through COVID-19 and the committee is able to complete a statement for review we will reconvene the meetings and submit the statements to the board.



## **Charlotte Sense, MS, RN, CNS, CSN Publications**

Publications has definitely changed over the years. I believe the quote below from Bill Gates gives a vision of what he saw in the past and we are experiencing in that future, which is now.

“We are in the throes of a transition, where every publication has to think of their digital strategy.”

This is the experience of the Green Book. It has grown away from the hand-held pages into the digital age some time ago. However, what was lacking 10 years ago is now available in the newest addition. It comes to life with pictures, videos and captures in “digital” a very live learning experience.

As we move forward, please enjoy what has been published and do take the time to look into it and you will be dazzled with what is available at your fingertips with “digital strategy.”

## ***Specialty Practice***



## **JoAnne Von Kostka, BS, RN Adolescent Health**

As the Adolescent Health State Chair, I continue to be grateful to the support and guidance of the fellow members of the CSNO sections and state board especially in the year of COVID-19.

While COVID-19 has brought a great deal of confusion, the connection with the support and updates for COVID-19 through CSNO and our sections, has helped guide us during this unprecedented time. As this school year progresses, whether your school is in person or online, I commend you for your tireless efforts to support the schools, answering the never-ending questions, the always ringing of the phones, and learning new things like contact tracing! You are all hero's in my book!

Please feel free to contact me if you have any questions, comments, or need assistance.



## **Donna Bassett, RN, PHN, BSN**

### **School Health Program Managers**

This year we shifted our vision to understand that we are ALL School Health Program Managers in one way or another! I applaud all of my colleagues and how you are conducting your business in the midst of this pandemic and incredible personal challenges. School Health Program Managers are no longer overtly recognized as Lead Nurses or Nurse Managers. You may be the only nurse in your district, or you may be on a team. All of you are trusted and valuable.

This year we continued our efforts to develop training opportunities for school nurses, including work on a module for nurse leaders. CSNO is committed to helping nurses connect and develop skills at all levels of expertise. CSNO is offering many training opportunities to develop skills; I encourage you to continue to watch the website and join training opportunities.

I encourage you to believe in yourself as the trusted public health expert in your school community. Come to the table with your input and ideas; many times our colleagues in the school community are just waiting for a willing voice to offer help and guidance. You are the ones with expertise in how to use PPE, interpret the medical information and develop protocols for safe screening, prevention, and follow up. Talk to your nurse colleagues and don't do this alone! We can be the voice in our community that our acute care colleagues need to spread truth and clear thinking.

## **JoAnne Von Kostka, BS, RN**

### **Adolescent Health**

As the Adolescent Health State Chair, I continue to be grateful to the support and guidance of the fellow members of the CSNO sections and state board especially in the year of COVID-19. While COVID-19 has brought a great deal of confusion, the connection with the support and updates for COVID-19 through CSNO and our sections, has helped guide us during this unprecedented time. As this school year progresses, whether your school is in person or online, I commend you for your tireless efforts to support the schools, answering the never-ending questions, the always ringing of the phones, and learning new things like contact tracing! You are all heroes in my book!

Please feel free to contact me if you have any questions, comments, or need assistance.



## **Dr. Rachel McClannahan**

### **School Nurse Educator**

No report submitted.



## **Dorreen Taylor, BSN, RN, PHN, Special Education**

Currently working to complete Seizure Section of the Green Book.

Have attended/participated in the following:

1. Special Education Professional Learning Series: Educated CSNO members on 504s and IEP's-What is the difference? - December 3, 2020
2. Facilitating monthly School Nurse Administrator Meetings for San Joaquin County Office Education – Next meeting held January 11, 2021.
3. Member of the Green Book Committee

## ***School Nurse of California Foundation***

Mission Statement: The School Nurses of California Foundation (SNOCF) funds projects and programs which improve the well-being of California students and school communities.

School Attendance is a focus of the funded programs and SNOCF has highly active, professionally qualified school nurses throughout California donating their time and experience. Members are part of our Board of Directors and/or Advisory Board that supporting all school nurses and the children of California.

Our foundation has awarded 2 grants in 2020 for innovative ideas to decrease absenteeism.

ALARM: Attendance for Language Learners: Awareness and Resources through a Multidisciplinary Lens granted to Lynda Boyer-Chu RN, San Francisco Unified School District

For purchase of multiple non-contact Infrared thermometers for implementation of an Early Detection Program to help mitigate the possible spread of Covid-19. Granted to school nurses at Redwood City School District

SNOCF recently submitted a collaboration \$20,000 grant with University of California Irvine (UCI), school of nursing, investigating the “Role of the School Nurse during COVID”. We are expecting to hear soon about this grant. If awarded SNOCF will be setting up interviews with California school nurses.

SNOCF is also currently working on an additional grant from AAP, with Phyllis Agran, MD, MPH, MA, FAAP, Professor, Emeritus, Department of Pediatrics, UC Irvine, School of Medicine,

researching “Better Communication, Better School Health Outcomes”. This is a proposal to expedite and improve communication between pediatricians and credential school nurses to improve absenteeism. We are also advocating for a California State School Nurse Consultant in the grant.

SNOCF recently received a “2020 Non-profit of Distinction of the Year” award. This honor was given by the Assembly District 74, Assemblywomen Cottie Petrie-Norris. We were able to meeting with her via Zoom and took the opportunity to advocate for a California School Nurse Consultant.

SNOCF participated in the “Giving Tuesday” donation program. SNOCF wants to thank everyone who donated to our Foundation. We are engaged in a campaign to increase corporate donation to benefit school nursing. Signing up for the Amazon Smiles program will benefit SNOCF and school nurses by donating a percentage of your purchase at no cost you. We are highly encouraged by the number of donations and the ongoing support of our organization.

## ***Liaisons***

### **LEA Medi-Cal Billing Option Program Sheri Coburn, EdD, MS, RN, PHN, RCSN**

It was all systems go when the Centers for Medicaid and Medicare Services (CMS) signaled a green light on the State Plan Amendment (SPA 015-021). The original work of CSNO was germane to the expansion of reimbursable school-based health services to all Medi-cal eligible children. Within the expansion, California school districts and county offices of education can bill for new assessment and treatment services; facilitate new practitioner billing and deliver noncapped medically necessary services to students (Figure 1). CSNO and school nurses statewide have been involved in providing feedback on professional learning provided by the Department of Health Care Services, participating in focus groups during the LEA Medi-Cal Billing Option Advisory Workgroup and sharing first hand experiences of the impact the LEA Medi-Cal Billing Option can provide to cash strapped districts with federal reimbursement. California, while having a high Medi-Cal population, brings in some of the lowest amounts of reimbursement nationally. To read more about the SPA expansion, the ability for school reimbursement for delivered health care services and more, please visit <https://www.dhcs.ca.gov/provgovpart/Pages/LEA.aspx>. There is also a newsletter you may subscribe to.

*Figure 1: Service Expansion under the SPA 015-021,*



# Overview of Services

## IEP/IFSP Assessments

- Psychological
- Psychosocial Status
- Health
- Nutrition
- Audiological
- Speech-Language
- Physical Therapy
- Occupational Therapy
- Orientation and Mobility
- Respiratory Therapy

## Non-IEP/IFSP Assessments

- Psychosocial Status
- Health/Nutrition
- Health Education/Anticipatory Guidance
- Hearing
- Vision
- Developmental
- Orientation and Mobility
- Respiratory Therapy

## Treatments (IEP/IFSP, Non-IEP/IFSP)

- Physical Therapy (individual and group)
- Occupational Therapy (individual and group)
- Speech Therapy (individual and group)
- Audiology (including Hearing Check)
- Psychology & Counseling (individual/group)
- Nursing
- School Health Aide (including assistance with Activities of Daily Living)
- Orientation and Mobility
- Respiratory Care
- Nutritional Counseling

## IEP/IFSP Targeted Case Management

## IEP/IFSP Medical Transportation

- One-way transportation
- Mileage

Note: SPA 15-021 retains all current services; new services under SPA 15-021 are in **blue**.

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## Pupil Services Coalition

**Sheri Coburn EdD, MS, RN, PHN, RCSN**

The Pupil Services Coalition is comprised of credentialed personnel from several statewide groups working together to support and improve student academic success. These groups include California Association of School Counselors; California Association of School Psychologists; California Association of School Social Workers; California Association of Supervisors of Child Welfare and Attendance; California Association of Pupil Personnel Services; and CSNO. Moving to a virtual meeting platform has increased the number of entities participating in the Pupil Services Coalition. In addition to the above groups, the California Teachers Association, the American Civil Liberties Union and the California Department of Education also participate. The group focuses on legislation and efforts to increase the visibility of pupil support personnel in the educational setting. This past year the Coalition has started to work on Mental Health Issues during the COVID-19 pandemic crisis. CSNO has been asked to lead the Coalition beginning Jan 2021. Dawn Anderson and Sheri Coburn serve as CSNO Representatives to the Coalition. One focus this year will be to get a State School Nurse Consultant on board somewhere housed in a state agency.

## **Lisa McIntire, M. ED, BSN, RN, NCSN**

### **State School Attendance Review Board (SARB) Liaison**

School attendance review boards (SARBs) meet regularly to diagnose and resolve persistent student attendance or behavior problems. The State SARB submits annual recommendations to the State Superintendent of Public Instruction with guidance to support schools improve student attendance and reduce the number of dropouts. The goal of SARBs is to keep students in school and provide them with a meaningful educational experience.

California compulsory education law requires everyone between the ages of six and eighteen years of age to attend school, except sixteen- and seventeen-year-olds who have graduated from high school or passed the California High School Proficiency Exam (CHSPE) and obtained parental permission to leave. Some students violate compulsory education laws and have a pattern of unexcused absences. Truancy and excessive absenteeism are not new problems; they cause costly, long-term problems for the students, school, and the community.

Compulsory education continues to apply for the 2020–21 school year during the pandemic. LEAs were tasked to develop a different multi-tiered system of re-engagement for students who miss instruction or who are chronically absent in Distance Learning rather than the system used during classroom instruction. The strategies should help LEAs re-engage students and families experiencing trauma, isolation, and a lack of access to the necessary supports to participate and fully engage in school on a daily basis while at home. The SARB process enables a district and community team of diverse professionals to diagnose the problem and link the student and family to necessary school district or community services, such as mental health services or community health services.

## Budget Versus Actual FY 2020-21

### Income

| Source   | Budget               | Year-to-date<br>(Jul2020-Dec2020) |
|--|----------------------|-----------------------------------|
| Professional Products                                    | \$25,000.00          | \$6,573.40                        |
| <b><i>Professional Services-</i></b>                     |                      |                                   |
| Job Posting  | \$2,000.00           | \$1,800.00                        |
| Contact Hours/Mailing labels                             | \$500.00             | \$191.25                          |
| CSNO Membership  | \$149,600.00         | \$109,656.00                      |
| Interest on savings                                      | \$2,000.00           | \$285.84                          |
| <b><i>Reimbursement from sections-</i></b>               |                      |                                   |
| BRN provider license                                     | \$0.00               | \$0.00                            |
| Liability Insurance                                      | \$1,284.00           | \$0.00                            |
| Accountant's fees  | \$2,640.00           | \$0.00                            |
| Sales Tax  | \$800.00             | \$0.00                            |
| President's medallion                                    | \$1,800.00           | \$0.00                            |
| Website/Domain name                                      | \$1,000.00           | \$0.00                            |
| <b><i>Net income from Annual Conf</i></b>                | \$50,000.00          | \$0.00                            |
| <b><i>Net income from Educational Service</i></b>        |                      |                                   |
| Fall Section Conference                                  | -                    | \$15,650.00                       |
| School Nurse Academy                                     | \$10,000.00          | \$19,800.00                       |
| Vision Screening Training                                | \$2,500.00           | \$3,150.00                        |
| Special Education Professional Learning Series (Nov-Jan) | -                    | \$4,810.00                        |
| <b><i>Donation for CSNO Foundation</i></b>               | \$0.00               | \$778.44                          |
| <b>TOTAL</b>   | <b>\$ 249,124.00</b> | <b>\$ 162,694.93</b>              |

### expenses

|  | Budget      | Year-to-date<br>(Jul2020-Dec2020) |
|--|-------------|-----------------------------------|
| <i>CSNO Rebate to Section 7%</i>                           | \$10,472.00 | \$7,865.94                        |
| <i>CSNO Fall Section Conference-given back to sections</i> | -           | \$15,650.00                       |
| <b><i>Meeting Expenses</i></b>                             |             |                                   |
| Fall Leadership  | \$0.00      | \$0.00                            |
| Board Meeting  | \$0.00      | \$0.00                            |
| <b><i>Lobbying Expense</i></b>                             |             |                                   |
| Advocacy Services  | \$48,000.00 | \$24,000.00                       |
| Bill Sponsorship Fee                                       | \$0.00      | \$0.00                            |
| <b><i>Professional Association Dues</i></b>                |             |                                   |
| National Medicaid in Education                             | \$0.00      | \$0.00                            |
| NASN Affiliate Dues  | \$100.00    | \$100.00                          |

|  |             |             |
|--|-------------|-------------|
| CA School Based Health Alliance  | \$200.00    | \$200.00    |
| <b>Office Operating Costs</b>  |             |             |
| Office rent & storage  | \$2,400.00  | \$1,200.00  |
| Phone, Internet & Fax  | \$1,512.00  | \$754.20    |
| Conference Call Charges/Zoom video conferencing  | \$2,588.00  | \$1,345.98  |
| Office Supplies  | \$300.00    | \$18.47     |
| Software Upgrades  | \$300.00    | \$220.33    |
| IT monthly subscriptions   | \$9,000.00  | \$1,094.82  |
| P.O. Box Rental  | \$300.00    | \$300.00    |
| Accountant's fees  | \$4,042.00  | \$315.00    |
| Attorney Fees  | \$1,000.00  | \$0.00      |
| Mailing System Lease/Pitney Bowes  | \$240.00    | \$141.46    |
| Postage refills & FedEx shipping   | \$500.00    | \$100.00    |
| Officers Liability Insurance   | \$1,476.00  | \$1,476.00  |
| Small Business Insurance   | \$1,050.00  | \$1,060.00  |
| Provider License Renewal   | \$0.00      | \$0.00      |
| Business Property Tax  | \$60.00     | \$0.00      |
| Statement of Information with SOS  | \$5.00      | \$5.00      |
| Annual Registration Renewal fee with the Registry of Charitable Trusts                       | \$75.00     | \$75.00     |
| State & Section Website costs  | \$1,000.00  | \$29.50     |
| Miscellaneous expenses   | \$100.00    | \$78.90     |
| <b>Employment Expenses</b>   |             |             |
| CSNO Executive Director  | \$39,348.00 | \$20,493.72 |
| Executive Director Travel  | \$0.00      | \$0.00      |
| Office Manager's gross salary  | \$72,749.66 | \$36,374.82 |
| Employer- Fed & State Payroll Taxes co   | \$7,500.00  | \$2,782.68  |
| Workers Compensation Policy  | \$800.00    | \$0.00      |
| Payroll Services thru ADP  | \$600.00    | \$212.10    |
| Bonus to Office Manager  | \$0.00      | \$0.00      |
| <b>Independent contractors</b>   |             |             |
| Temp Help to assist with Projects/Membership/ad hoc tasks                                    | \$0.00      | \$0.00      |
| School Nurse Academy Facilitators X 5 (northern, central, Southern areas) @ \$1,000/ academy | \$1,500.00  | \$998.00    |
| Green Book update- Contractor expenses (Belinda Brager)                                      | \$2,500.00  | \$1,475.00  |
| Vision Screening Facilitators @ \$60/hr X 4.5 hours=\$270/training x 10 trainings=\$2,700    | \$270.00    | \$998.00    |
| <b>Awards, Gifts &amp; Grants</b>  |             |             |
| ESN & ESNA Award   | \$1,500.00  | \$0.00      |
| Above & Beyond   | \$100.00    | \$0.00      |

|   |                      |                      |
|---|----------------------|----------------------|
| Partner in Education & Legislator of the year   | \$300.00             | \$0.00               |
| Section membership growth & Top Recruiter Award | \$100.00             | \$0.00               |
| Member Scholarship                              | \$1,000.00           | \$0.00               |
| Member's Children Scholarship                   | \$1,500.00           | \$0.00               |
| Research Reward                                 | \$500.00             | \$0.00               |
| President's Medallion                           | \$2,700.00           | \$0.00               |
| NASN Conf fee paid to ESN                       | \$500.00             | \$0.00               |
| NASN Conf fee paid to ESNA                      | \$500.00             | \$0.00               |
| <b>Professional Products/Projects Exp</b>       |                      |                      |
| Paypal Account Fees & Payment processor's fees  | \$995.40             | \$497.70             |
| Credit card processing fees                     | \$2,000.00           | \$4,955.50           |
| Inventory Purchases                             | \$500.00             | \$0.00               |
| Printing of Publications                        | \$2,000.00           | \$0.00               |
| Sales Taxes payable to BOE                      | \$3,000.00           | \$189.26             |
| Supplies for Shipping                           | \$100.00             | \$0.00               |
| <b>Officers and Committees Budget</b>           |                      |                      |
| President-Pam Kahn                              | \$2,000.00           | \$0.00               |
| Past President-Sheri Coburn                     | \$0.00               | \$0.00               |
| President-Elect: Suzie Skadan                   | \$2,000.00           | \$0.00               |
| State Treasurer: Mariann Cosby                  | \$1,000.00           | \$0.00               |
| State Secretary: Luisa Monson                   | \$1,000.00           | \$0.00               |
| NASN Director                                   | \$2,500.00           | \$0.00               |
| SARB Attendance                                 | \$0.00               | \$0.00               |
| Mental Health Workgroup                         | \$9.00               | \$0.00               |
| CSNO Conference Donation                        | \$200.00             | \$0.00               |
| NASN Conference Donation                        | \$200.00             | \$0.00               |
| <b>TOTAL</b>                                    | <b>\$ 236,192.06</b> | <b>\$ 125,007.38</b> |

# CSNO 71<sup>st</sup> Conference Business Meeting AGENDA – Feb 6, 2021



## California School Nurses Organization Optimize Student Health & Enhance Learning

Business Meeting Agenda-February 6, 2021

I. Pledge of Allegiance

II. Welcome/Introduction- Pamela Kahn, MPH, RN, CSN, CSNO President

III. Credentials/Attendance Report-Suzie Skaden, MEd, BS, RN, PHN, CSN, CSNO President elect

The mission of California School Nurses Organization, the leading force for excellence in school health services, is to ensure that **school nurses optimize student health and enhance learning** through a network distinguished by:

- Facilitating grassroots efforts within regional sections;
- Developing and providing professional learning opportunity;
- Fostering the development of leaders;
- Conducting research and using evidence based practice;
- Providing standards of care; and
- Advocating for school health services.

IV. Review and Approval of the 70<sup>th</sup> Annual Business Meeting-Luisa Monson, MEd, BSN, RN, CSNO Secretary

V. Review Rules of the Day

VI. Elected Officers report

- a) Treasurer's Report-Mariann Cosby, DNP, MPA, RN, PHN, CEN, NE-BC, LNCC, CSN
  - i. Presentation of the CSNO 20-21 Annual Budget
- b) President's Report- Pamela Kahn, MPH, RN, CSN
- c) President-Elect's Report- Suzie Skaden, MEd, BS, RN, PHN, CSN
- d) Immediate Past President-Sheri Coburn, EdD, MSN, BSN, RN, PHN, CSN
- e) NASN Director-Susan Chaides, MEd, BS, RN, PHN, CSN

VII. Section Presidents Reports

- a) Bay Coast-Tracy Fernandez, BS, RN, CSN
- b) Central Coast-Laurie Brummett, MS, RN, PHN, CSN
- b) Central Valley-Margaret Jolly, MS, BS, RN, PHN, CSN
- c) Northern-Katie Nilsson, MS, BS, PNC, RN, CSN
- d) San Diego/Imperial-Corinne McCarthy, MS, BS, RN, CSN,
- e) Southern-Marci McLean Crawford, MEd, BSN, RN, PHN, CSN

VIII. Committee Chair Reports

- a) Awards and Scholarship- Briana Kent, BS, RN, CSN
- b) Communications-Jessica Red, BS, RN, CSN
- c) Government Relations-Jacquella Payne, BS, RN, PHN, CSN
- d) Membership-Jane Banks, MS, BS, RN, PHN, CSN

- e) Professional Standards- Andrea Foster, MHS, BS, RN, CSN
- f) Publications-Charlotte Sense, MSN, RN, CNS, PHN, CSN

#### IX. Specialty Practice Chair Reports

- a) Adolescent Health-JoAnne von Kostka, MS, RN, CSN
- b) Early Childhood Education- Sandra Schlags, BA, RN, CSN
- c) School Health Program Manager-Donna Bassett, BS, RN, CSN
- d) School Nurse Educator (PostSecondary)- Rachel McClannahan, DNP, MS, RN, CSN
- e) Special Education-Doreen Taylor, BSN, RN

#### X. Liaisons/Representatives

- a) California Teachers Association-Jacquella Payne, BS, RN
- b) Mental Health Policy Workgroup-
- c) School Nurses of California Foundation-Marilyn Alexandar, BS, RN
- d) LEA Medi-Cal Advisory Committee & Pupil Services Coalition-Sheri Coburn
- f) State Student Attendance Review Board Workgroup-Lisa McIntire, Med, RN, CSN

#### XI. Announcements

- a) 2022 CSNO's 72<sup>st</sup> Monterey, CA; 2023 CSNO's 73<sup>rd</sup> Riverside Mission Inn
- b) NASN Conference San Antonio, TX, *Transforming Student Health: School Nurses Leading the Way*, June 24 - June 27, 2021 (preconference June 23, 2021)

#### XII. New Business

- a) 21-23 CSNO State Election Outcome

CSNO President Susie Skadan, Past President Pamela Kahn, President Elect Dawn Anderson, Treasurer Mariann Cosby and Section Presidents Bay Coast, Central Coast, Southern

- b) AB 285-State School Nurse Consultant Legislation

#### XIII. Old Business

- a) "Specialized Physical Health Care Services in the Educational Setting" Completed modules: Activities for Daily Living; Anaphylaxis & Stock Epi; Asthma; Catheterization; Oxygen; and Tracheostomy Outstanding: Feeding Tubes; Diabetes; Seizures; other needed module

- b) Specialized Physical Health Care Procedures-Dropping the former title

Officially drop the title "The Greenbook" from the CSNO product and use the official title. Title of a movie. The [Green Book](#), is a guide for African-American travelers to find motels, restaurants, and filling stations that would serve them.<sup>[9]</sup> [NYPL Digital Library](#)". book. January 20, 2019. Retrieved January 20, 2019.

- c) Mandated Screening Waiver

- d) School Nurse Legislation for State School Nurse Consultant-Assembly Member Chris Holden, 41st Assembly District AB 285

[https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill\\_id=202120220AB285](https://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=202120220AB285)

- e) Office of School Based Health Legislation-Assembly Member Mark Berman, 24th Assembly District

- f. CSNO Leadership Academy (Aspiring school nurse leaders) Starts July 29th-Dawn Anderson

- g. CSNO Leadership-Save the Date-July 30-Aug 1, 2021 **SFO Hilton**, San Francisco

## *CSNO Accomplishments 2020-2021*

- Completed Asthma, Oxygen, Catheterization, Activity of Daily Living, Anaphylaxis and Stock Epi and Tracheostomy modules of the Specialized Physical Health Care Services in the Educational Setting
- Completed CSNO Strategic Planning
- Participated on the Pupil Services Coalition
- Worked with the ACLU to advocate for school nurses and LCAP funding
- Facilitated bi-weekly Zoom calls to foster school nurse communication
- Facilitated bi-weekly free professional learning Zoom calls with free Contact hours for CSNO members during COVID-19
- Developed COVID-19 Recovery Resource Guide
- Facilitated a reinstate the CA School Nurse Consultant petition with 3,300 signatures and submitted to Governor Gavin Newsom, State Superintendent of Public Instruction Tony Thurmond and State Board of Education Dr. Linda Darling Hammond.
- Facilitated a CDE focus group of over 600 school nurses on a Zoom call.
- Contributed to ACLU-NorCal release of Failing Grade: The Status of Native American Education in Humboldt County
- Participated on the SB 75 workgroup
- Migrated CSNO and all six sections to a new websites and membership database
- Facilitated two school nurse academies.
- Launched a Special Education Professional Learning Series where by over 300 nurses received Special Education updates
- Participated on and presented for the National Healthy Schools Healthy Future Campaign on the role of the school nurse
- Launched legislation for a State School Nurse Consultant
- Provided interviews for various newspapers and provided data for articles on the importance of school nurses
- Elected to head up the Pupil Services Coalition
- Participated on the Mental Health Collaborative
- Served on the LEA Advisory Workgroup Committee to advocate for the School Nurse
- Developed and shared biweekly CSNO Newsplash newsletters.
- Facilitated Vision Screening Training
- Wrote to the CDC to urge support for California State School Nurse Consultant.
- Worked with CTA, Teachers for Healthy Kids on School Nursing issues
- Provided documentation to DCHS on reimbursable nursing services to have DCHS change their position in the LEA Medi-Cal Billing option program
- Began the development of a CSNO Leadership Academy.



## *Installation of CSNO State Board 2021*

### ***Officers***

CSNO President – Susie Skadan, MEd, BS, RN, PHN, CSN

CSNO Past-President – Pamela Kahn, MPH, RN, NCSN

CSNO President-Elect – Dawn Anderson, MA,BS, RN, PHN, RCSN

CSNO Treasurer – Mariann F. Cosby, DNP, MPA, RN, PHN, CEN, NE-BC, LNCC, CCM, CLCP, MSCC, CSN, FAEN

### ***Section Presidents***

Bay Coast Section President – Karen Thornburg, MS, BS, RN, PHN, RCSN

Central Coast Section President – Anna-Liza Pacaoan, BS, RN, PHN, RCSN

Southern Section President – Rose Van Meeveren, MEd, BSN, RN, PHN, NCSN



# ***CSNO 70<sup>th</sup> Conference Business Meeting Minutes – Feb 15, 2020***

## **CSNO 70th Conference Business Meeting – February 15, 2020**

- I. **Pledge of Allegiance** – Presentation of Colors and Pledge by Girl Scouts Westbrook 33183 of Orange County
- II. **Welcome** - meeting called to order at 9:50 am by Pamela Kahn, MPH, RN, CSN, CSNO President  

The mission of California School Nurses Organization, the leading force for excellence in school health services, is to ensure that school nurses optimize student health and enhance learning through a network distinguished by: • Facilitating grassroots efforts within regional sections; • Developing and providing professional learning opportunities; • Fostering the development of leaders; • Conducting research and using evidence based practice; • Providing standards of care; and • Advocating for school health services.
- III. **Review and Approval of the 69th Annual Business Meeting minutes** - Luisa Monson, MEd, BSN, RN, CSNO Secretary  

No revisions or corrections to minutes. Motion by Dolores Brown to approve minutes. Second by Maggie West. Motion carried.
- IV. **Credentials/Attendance Report** – Suzie Skadan, MEd, BS, RN, PHN, CSN, CSNO President-Elect  

Welcomed 580 registered attendees, 508 members, 132 students/retired/board members, 34 new members, 71 guests. Over 265 attendees participated in pre-conferences session.

Short video on next year’s conference presented.
- V. **Review Rules of the Day** - Sheri Coburn, EdD, MSN, BSN, RN, PHN, CSN
  - a. Issue discussed for five minutes.
  - b. Cell phones to be on muted or off.
  - c. Comments and questions will be held until the end of all reports.
  - d. Raise your hand to speak. Order of Speakers will be recognized by the President-Elect.
  - e. Walk to microphones to speak.
- VI. **Elected Officers’ Reports**
  - a. Treasurer’s Report – Mariann Cosby, DNP, MPA, RN, PHN, CEN, NE-BC, LNCC, CSN  
Report on page 20 of Conference Bulletin stands as written. Mariann shared that financials are on pages 28-29. Finance committee met to develop 2020-21 budget. Elements of strategic plan implemented. Solid foundation for moving forward.
  - b. President’s Report – Pamela Kahn, MPH, RN, CSN – Report stands as written. (page 5)
  - c. President-Elect’s Report – Suzie Skadan, MEd, BS, RN, PHN, CSN - Report stands as written.
  - d. Immediate Past President’s Report – Sheri Coburn, EdD, MSN, BSN, RN, PHN, CSN – Report stands as written. Sheri recognized new members.
  - e. NASN Director’s Report – Susan Chaides, MEd, BS, RN, PHN, CSN. Report stands as written. Susan highlighted NASN conference.
- VII. **Section Presidents’ Reports**

- a. Bay Coast – Tracy Fernandez, BS, RN, CSN – Report stands as written. Tracy shared that Bay Coast is celebrating 50th anniversary in 2020.
- b. Central Coast – Laurie Brummett, MSN, RN, PHN, CSN - Report stands as written.
- c. Central Valley – Marilyn Glinskas, MEd, BS, RN, PHN, CSN. Report stands as written. Marilyn shared that Central Valley celebrated their 50th anniversary.
- d. Northern – Colette Cooper, BS, RN, CSN - Report stands as written.
- e. San Diego/Imperial – Maggie West, MS, MEd, BS, RN, NCSN - Report stands as written.
- f. Southern – Marci McClean Crawford, MEd, BSN, RN, PHN, CSN – Report stands as written.

#### VIII. **Committee Chair Reports**

- a. Awards and Scholarship – Sherri Vitali, MS, BS, RN, PHN – Report stands as written. Sheri introduced Brianna Kent, incoming chair.
- b. Communications – Megan Mercado, BS, RN, PHN, CSN & Jessica Red, BS, RN, CSN - Report stands as written.
- c. Government Relations – Jacquella Payne, BSN, RN, PHN, CSN – Report stands as written. Recognized GRC section chairs.
- d. Membership – Kristi Medford, BSN, RN, PHN, CSN. Report stands as written. Kristi encouraged all to seek new members,
- e. Professional Standards – Andrea Foster, MHS, BSN, RN, CSN – Report stands as written
- f. Publications – Charlotte Sense, MSN, RN, CNS, PHN, CSN. - Report stands as written.

#### IX. **Specialty Practice Chair Reports**

- a. Adolescent Health – JoAnne Von Kostka, MS, RN, CSN – Report stands as written. JoAnne recognized those who helped with the Adolescent Health module for School Nurse Academy.
- b. Early Childhood Education – Sandra Schlags, BA, RN, CSN - Report stands as written
- c. School Health Program Manager – Donna Bassett, BS, RN, CSN – per Pam, Donna’s report stands as written. Donna is teaching School Nurse Academy.
- d. School Nurse Educator (Post-Secondary) - Rachel McClanahan, DNP, MS, RN, CSN – Report stands as written. Rachel added that there is no State Nurse Consultant who is the data collector for the state. Looking at details on data system collection. Partnering with nurse researcher to work on how to utilize data; and with NASN research person and Susan Chaides for “Every Student Counts” data. Rachel needs commitment from attendees to report data. She highlighted advantages of having data: provide to school board and principal; data backs up health and attendance outcomes. In the end, it helps to keep student in school and ready to learn.
- e. Special Education - Doreen Taylor, BSN, RN – Report stands as written.

#### X. **Liaisons/Representatives**

- a. California Teachers Association – Jacquella Payne, BSN, RN, PHN, CSN – She reported: CTA and CSNO have a good relationship. Secured CTA to sponsor for our conference. Working on getting initiative on ballot – businesses to pay their fair share.
- b. Mental Health Policy Workgroup – Kathy Ryan, MS, RN, FNP – (absent) per Pam, Kathy’s report stands as written
- c. School-Based Health Alliance Report – Pamela Kahn, MPH, RN, CSN - no report submitted. Pam reported that Conference is in Northern CA this year.

- d. School Environment Health and Asthma Collaborative – Aurora Licudine - Dissolved for the time being. No report submitted.
- e. School Nurses of California Foundation – Marilyn Alexander. She reported that Page 31 has information to help improve school community.
- f. School Nurses International Conference – Lois Schultz-Grant – (absent) Per Pam, Lois' report stands as written.
- g. State Student Attendance Review Board (SARB) Workgroup – Lisa McIntire - stands as written. This is the only committee in CDE that has a school nurse on it.

#### XI. **Announcements**

- a. 2021 CSNO's 71st conference to be held at the Palm Desert Omni Rancho Las Palmas Resort - Per Pam mark your calendars. Look forward to seeing you there.
- b. NASN Conference Las Vegas - Pam encouraged nurses to attend especially if you have not been to one in the past. Good place to meet nurses from throughout USA.
- c. CSNO Leadership Strategic Planning, July 31-August 2, 2020 at the SFO Waterfront. Pam shared we will begin conference and strategic planning for next year.

#### XII. **New Business**

- a. Election Outcome by Sheri Coburn: CSNO NASN Director: Susan Chaides; CSNO Secretary: Luisa Monson. Motion by Mariann Cosby. Second by Kristi Medford to destroy election ballots.

Section Presidents to be installed - Central Valley: Margaret Jolly; Northern: Katie Nilsson; San Diego/Imperial: Corinne McCarthy.

- b. VSP and CSNO Partnership – Pam announced new partnership. Anticipates that it will be up and running by the time you return to work on Monday. There may be a few glitches that we will work on to resolve.

#### XIII. **Old Business**

- a. Strategic Planning Update – Pam shared we are moving forward and will share with general membership when it's done.
- b. Specialized Physical Health Care Procedures update – Pam recognized all the members that worked on the Green Book Modules that were released.
- c. Vision Screening Guidelines – Pam shared that CSNO wrote proposed updates for vision screening guidelines. Hoping for state approval soon. This has been a three-year process.

#### XIV. **Additions**

Pam thanked Sheri Coburn and Suzie Skadan for all their help. Also recognized outgoing Section Presidents: Marilyn Glinkas, Collette Cooper, and Maggie West for their work and dedication.

Installation of officers: Sheri Coburn installed elected officers as per Section a. under New Business.

No questions came up. Meeting adjourned at 10:34 am.

Respectfully submitted,



Luisa Monson, CSNO Secretary